

**BOARD MEETING NOTICE AND AGENDA**

**CULVER CITY UNIFIED SCHOOL DISTRICT  
Regular Meeting of the Board of Education to  
“Conduct the District’s Business in Public”  
CLOSED SESSION – 6:00 p.m.  
OPEN SESSION – 7:00 p.m.**

**District Office Board Room  
4034 Irving Place, Culver City, CA 90232**

**April 28, 2015**

Persons in the audience during the meeting of the Board of Education are asked not to talk during presentations or the meeting. If conversation with another person needs to take place, please do so outside the Board Room so as not to disrupt others or the meeting. *Please make sure your cell phone is turned off or silenced at this time.*

**PRESENTATIONS AND PUBLIC COMMENTS**

Persons wishing to address the Board on any item on the agenda will be granted three (3) minutes at the time the item appears on the agenda. In the case of a non-agenda item, persons are invited to comment under “Public Recognition.” In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Prior to addressing the Board, please complete a card (located on the table at the rear entrance) and give the card to the Superintendent’s Executive Assistant. Persons addressing the Board are asked to do so from the podium. Please state your name, address, and organization before making your presentation.

**1. CALL TO ORDER**

The meeting was called to order by \_\_\_\_\_, at \_\_\_\_\_ p.m.

**Roll Call – Board of Trustees**

Nancy Goldberg, President  
Steven M. Levin, Ph.D., Vice President  
Katherine Paspalis, Esq., Clerk  
Susanne Robins, Member  
Laura Chardiet, Member

**2. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

**3. RECESS TO CLOSED SESSION**

3.1 Conference with Labor Negotiator (Pursuant to GC §54957.6)  
Agency Designated Representatives: Leslie Lockhart, Assistant Superintendent of Human Resources; Mike Reynolds, Assistant Superintendent Business Services; David LaRose, Superintendent Employee Organizations: Culver City Federation of Teachers (CCFT); Association of Classified Employees (ACE); and Management Association of Culver City Schools (MACCS)

- 3.2 Public Employee Discipline/Dismissal/Release (Pursuant to GC §54957)
- 3.3 Public Appointment/Employment (Pursuant to GC §54957)  
Certificated Personnel Services Report No. 15  
Classified Personnel Services Report No. 15

4. **ADJOURNMENT OF CLOSED SESSION**

5. **REGULAR MEETING – 7:00 p.m.**

- 5.1 Roll Call – Board of Trustees  
Nancy Goldberg, President  
Steven M. Levin, Ph.D., Vice President  
Katherine Paspalis, Esq., Clerk  
Susanne Robins, Member  
Laura Chardiet, Member

5.2 Flag Salute

6. **PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN BY THE BOARD IN CLOSED SESSION**

7. **PUBLIC HEARING - None**

8. **ADOPTION OF AGENDA**

Recommendation is made that the agenda be adopted as submitted.  
Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Vote \_\_\_\_\_

9. **CONSENT AGENDA**

<p>All matters listed under the Consent Agenda are those on which the Board has previously deliberated or that can be classified as routine items of business. An Administrative Recommendation on each item is contained in the agenda supplements. There will be no separate discussions of these items prior to the time the Board of Trustees votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent Items.</p>
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- 9.1 Approval is Recommended for the Minutes of Regular Meeting – April 14, 2015
- 9.2 Approval is Recommended for Purchase Orders and Warrants
- 9.3 Approval is Recommended for the Certificated Personnel Reports No. 15
- 9.4 Approval is Recommended for the Classified Personnel Reports No. 15
- 9.5 Approval is Recommended for Culver City High School Overnight Cross Country Field Trip to Mammoth, California on August 11-16, 2015
- 9.6 Approval is Recommended for the Proclamation in Recognition of Teacher Appreciation Week (May 3-9, 2015)

- 9.7 Approval is Recommended for the Proclamation in Recognition of Classified Employee Appreciation Week (May 17-23, 2015)
- 9.8 Acceptance of Enrollment Report
- 9.9 Compensation Report of the Members of the Board of Education
- 9.10 Approval is Recommended for La Ballona Elementary School 5<sup>th</sup> Grade Overnight Field Trip to Wrightwood, California on May 21-22, 2015
- 9.11 Approval is Recommended for Japanese Textbook Adoption
- 9.12 Approval is Recommended for CPHS/IAcademy Principal Veronica Montes and El Marino Language School Principal Tracy Pumilia to attend the 10<sup>th</sup> Annual Youth Development Master's Institute in Phoenix, Arizona on April 26 – May 1, 2015

**10. AWARDS, RECOGNITIONS AND PRESENTATIONS**

- 10.1 American Citizenship Awards
- 10.2 Recognition of Teacher and Classified Employees of the Year
- 10.3 Presentation of Elevator Project Contingency Funds by Balfour Beatty
- 10.4 GATE Presentation – Diane Randall
- 10.5 Spotlight on Education – La Ballona Elementary School

**11. PUBLIC RECOGNITION**

Public recognition is the time when members of the audience may address the Board on matters not listed on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Board members will be allotted fifteen (15) minutes to comment during this portion of the agenda. The Board of Trustees may reduce the time limit(s) if there are a large number of individuals desiring to address the Board.

- 11.1 Superintendent's Report
- 11.2 Assistant Superintendents' Reports
- 11.3 Student Representatives' Reports
- 11.4 Members of the Audience
- 11.5 Members of the Board of Education

**12. INFORMATION ITEMS**

Information items are generally included on the agenda for two reasons: to solicit reactions from the Board and the public on matters which may require Board action at a later date; and to provide information on a wide range of matters of interest to the Board and public. Comments by the public shall be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

- 12.1 Measure EE 2013-2014 Independent Audit
- 12.2 Bond, Capital and Summer Projects Update

**13. RECESS (10 Minutes)**

**14. ACTION ITEMS**

This is the time of the meeting when members of the audience may address the Board on matters that are on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. Routine Board procedure on action items includes: receiving additional background information or analysis from staff; receiving comments from members of the audience; receiving additional information from the Superintendent or other resource personnel; introducing a motion on the item; taking action on the agenda item. Comments by the public will be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

**14.1 Superintendent's Items - None**

**14.2 Education Services Items**

14.2a Second Reading and Approval of Revised Board Policy and Administrative Regulation 5020, Students – Parent Rights and Responsibilities

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

**14.3 Business Items**

14.3a Approval is Recommended for Purchase of Marching Band Uniforms

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

**14.4 Personnel Items**

14.4a Second Reading and Approval of New Administrative Regulation 4112.4, Health Examinations

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14.4b Approval and Adoption of Indefinite Action for Management, Confidential and Other Unrepresented Employees for 2015/2016

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14.4c Approval is Recommended for the 2015/2016 Certificated Salary Schedules Per CCFT MOU

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14.4d Approval is Recommended for the 2015/2016 Classified Salary Schedule

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14.4e Approval is Recommended for the 2015/2016 MACCS Salary Schedules

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14.4f Approval is Recommended for the 2015/2016 Regional Occupational Program (ROP) Teacher Salary Schedule

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14.4g Approval is Recommended for the 2015/2016 Adult School Unrepresented Teacher Salary Schedule

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14.4h Approval is Recommended for the 2015/2016 Substitute Teacher Salary Schedule

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14.4i Approval is Recommended for the 2015/2016 Classified Substitute Salary Schedule/Classified Temporary Salary Schedule

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14.4j Approval is Recommended to Increase Monthly Compensation for Board Members

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

**15. BOARD BUSINESS**

15.1 Board Self-Evaluation

**16. ADJOURNMENT**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY. Any individual with a disability who requires reasonable accommodation to participate in a board meeting, may request assistance by contacting the Superintendent's Office at 4034 Irving Place, Culver City, CA 90232. Phone Number: (310)842-4220 Fax Number: (310)842-4205

**FUTURE MEETINGS**

May 123 – 7:00 p.m. – Regular Public Meeting (6:00 p.m. Closed Session), District Office, (Board Room), 4034 Irving Place  
May 26 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, (Board Room), 4034 Irving Place

**NOTE:** The CCUSD TIP Hotline is (310) 535-2590. Culver City Unified School District meetings are regularly scheduled for the second and fourth Tuesdays of every month. Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at the District Office, 4034 Irving Place in Culver City during regular business hours (8:00 a.m. to 4:30 p.m.) A complete agenda is available for review in each school office and also available for pickup at the District Office. Visit the Culver City Unified School District Website at [www.ccusd.org](http://www.ccusd.org). Each school office has a suggestion box. We look forward to receiving your comments and suggestions.

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
UNADOPTED MINUTES**

<b>Meeting:</b>	<b><u>Regular Meeting</u></b>	<b>Date:</b>	<b><u>April 14, 2015</u></b>
<b>Place:</b>	<b><u>District Administration Office</u></b>	<b>Time:</b>	<b><u>6:00 p.m. – Public Meeting</u></b>
	<b><u>4034 Irving Place</u></b>		<b><u>6:01 p.m. – Closed Session</u></b>
	<b><u>Culver City 90232</u></b>		<b><u>7:00 p.m. – Public Meeting</u></b>

**Board Members Present**

**Laura Chardiet, President**  
**Nancy Goldberg, Vice President**  
**Steven M. Levin, Ph.D., Clerk**  
**Susanne Robins, Member**  
**Katherine Paspalis, Esq., Member**

**Staff Members Present**

**David LaRose, Superintendent**  
**Kati Krumpe**  
**Leslie Lockhart**  
**Mike Reynolds**

**Call to Order**

Board President Ms. Goldberg called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Lisa Michel led the Pledge of Allegiance.

**Report from Closed Session**

Ms. Goldberg reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

**8. Adoption of Agenda**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board adopt the April 14, 2015 agenda as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**9. Consent Agenda**

Ms. Goldberg called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. It was noted that item 9.1 was amended. Under Dr. Levin's comments in item 12.2 it was amended to read that he "suggested that Mr. Wren and Mr. Reynolds come to a Board Meeting prepared to talk about PLAs, with the item agendized." It was moved by Ms. Robins and seconded by Ms. Paspalis to approve Consent Agenda Items 9.1 as amended and items 9.2 – 9.6 as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

- 9.1 Minutes of Regular Meeting – March 10, 2015
- 9.2 Purchase Orders
- 9.3 Certificated Personnel Reports No. 14
- 9.4 Classified Personnel Reports No. 14
- 9.5 Culver City Middle School Single Plan for Student Achievement
- 9.6 Williams Quarterly Report on Uniform Complaints

**10. Awards, Recognitions and Presentations**

**10.1 California College Guidance Initiative (CCGI) Presentation**

Dr. Krumpke introduced Dr. Gotanda, Principal at Culver City Middle School. Dr. Gotanda informed the Board about the College Going Culture Initiative that she and staff are trying to implement at the Middle School. She explained that the first thing that they did was to notify parents of the initiative. Dr. Gotanda informed the Board of the different ways that this information was communicated to the parents. Sara Slemmons spoke about how they are using CCGI and how it is being rolled out at the Middle School and High School. Aspects of the website include a career interest profiler. Lisa Michel, Assistant Principal at the High School spoke about how the website would be used with the 9<sup>th</sup> and 10<sup>th</sup> grades, the four-year plan of study, the interest profiler, and the importance of "College Knowledge." Ms. Michel informed the Board about the CCGI alignment with CSU

Mentor and stated that the Aeries data will automatically upload to the CSU website. Ms. Robins asked if this software compares colleges for the students like another software program called Noviance. Ms. Michel confirmed that it does. Ms. Chardiet asked what we are going to do to get students excited about careers that do not require college. Ms. Michele stated that there will be a "Life After Culver" assembly on Wednesday April 22<sup>nd</sup>.

### **10.2 Spotlight on Education - Culver City High School**

Dr. Lisa Cooper, Interim Principal at Culver City High School, showed a film sharing highlights of the school which included the Go Green Campaign, Pursing Victory with Honor, Math Leadership Corps, their Professional Learning Communities, and Centaur Plus. She provided information on their MLC Program which is a program through Loyola Marymount University; Team 10 Chiron and Centaur Plus which are programs to provide students with extra assistance. She stated that she has learned that the students that are mentoring have shared that they are also learning different aspects of themselves by helping others. Ms. Paspalis asked if all the math teachers are participating in MLC. Dr. Cooper responded that not all are at this time, but they are participating in other ways. Student Board Member, Natalia Saucedo, stated that she has Mr. Dean for math. She went to a workshop at LMU and she could see similarities in the information given and teaching style. You could really see the collaboration between the schools.

### **10.3 CALPADS Data Management Recognition**

Mike Reynolds, Assistant Superintendent of Business Services, reported to the Board that recently our Information Technology Department was recognized for their outstanding work by two different organizations. The work of Diane Loco, Computer Specialist, who works on the CALPADS was acknowledged by the California Department of Education and received a Data Management Recognition Certificate. The work of Robert Quinn, Director of the Information Technology Department, was recognized for the K-12 Voucher Program in a letter for the Los Angeles County Office of Education that Mr. Reynolds read aloud. Ms. Lococo and Mr. Quinn were present to receive their recognition from the District.

## **11. Public Recognition**

### **11.1 Superintendent's Report**

Mr. LaRose wanted to acknowledge the teams at the Middle School and High School and how the focus has changed. There has been a revolution with different concepts such as PLCs and a common focus of collaboration. The constant theme is about learning and a culture that focuses on learning. He highlighted Rick Miller who spoke last week at Robert Frost. Mr. Miller's framework is around "Kids at Hope." During Mr. Miller's presentation he spoke about how much of our focus is on eliminating risk factors to where we almost speak those actions into reality. Mr. Miller speaks to changing our thinking to kids at hope rather than kids at risk and his concepts of thinking to make students thrive. Mr. LaRose commended Dr. Krumpe and Mr. Kronfeld for their work with the LCAP. He reported on his visit to LACMA and stated that he saw a student, Pauline, who was a paid intern at the museum. It reminded him of how much our students are exposed to the arts in our district.

### **11.2 Assistant Superintendents' Reports**

Dr. Krumpe announced commendations that Mr. Kevin Kronfeld, Coordinator of State and Federal Programs, received at a workshop for his work on the District's LCAP template. She stated that LACOE unveiled our District's template for other districts to use when constructing their LCAP. Dr. Krumpe also commended and thanked the teachers at Linwood Howe Elementary for having lunch with her and being so engaged. She thanked Sony for their work with visual arts in the District. Dr. Krumpe reported on her attendance at La Ballona's Open House and said that she thought it was great. She facilitated instructional rounds in a 3<sup>rd</sup> grade Farragut classroom, finishing the fourth of four principal trainings in CGI. Dr. Krumpe thanked Robert Quinn, Director of I.T., and Diane Lococo, Computer Specialist in the I.T. Department for all of their hard work and stated that they are phenomenal to work with. Ms. Lococo single handedly found a problem with the data reported to the state and does an amazing job. Dr. Krumpe also complimented Mr. Quinn and Ms. Lococo by stating that when she calls either one of them they are there and ready to help you figure any technical issue out.

Mrs. Lockhart reported that the Human Resources Department has started the interview process for the Principal position at the High School. Students from the High School will also be involved in the process and giving tours of the school to the candidates. She is also working on "Taur Talks" which will be our version of TED Talks. The theme this year is "Breaking the Cycle." Before Spring Break she met with the Human Resources Director at the City of Culver City and they are in discussion about student internship opportunities. She hopes they will be able to kick-off these opportunities in the fall.

Mr. Reynolds provided an update on the capital projects. He stated that there are enough projects for the entire summer. Mr. Charles Wren has organized the list of project very well. The air filter prototype will be installed next week at El Marino Elementary. Mr. Reynolds informed the Board that there is a request for two new buses on the agenda in the upcoming Action Items. He announced Sony Day at La Ballona and stated that the following day is Sharefest Day.

### **11.3 Student Representatives' Reports**

#### **Middle School Student Representative**

Falon Legeaux, Culver City Middle School Student Representative, was not present.

#### **Culver Park Student Representative**

Ya'Elle Wright, Culver Park High School Student Representative, reported on activities at Culver Park High School, including the implementation of Green 5 at the school. She stated Shea Cunningham from the Environmental Sustainability Committee came to the school and worked with the students on how to use the new trio recycling bins. Students spoke about and decided on their recycling goals. Miss Wright reported that K9 Connection came to the school and twelve students were interviewed and six were chosen for the program. She also reported on two upcoming field trips, one of which is to the Music Center to see the Alvin Ailey Dancers. Miss Wright announced a student named Mia has bone cancer and how people can make donations to her cause to help pay for bills, etc. She stated that you can go to [youcaring.com/savemiaslife.com](http://youcaring.com/savemiaslife.com).

#### **Culver City High School Student Representative/Student Board Member**

Natalia Saucedo, Student Board Member, stated that the internships that Mrs. Lockhart referenced will give students an upper hand getting into college. She thinks it will be a great opportunity. Miss Saucedo reported that ASB had their elections and Collette Althaus will be next year's President and Angela Uribe will be Vice President. She reported that the Robotics team will be going to the national competitions. ASB leadership will be taking the eighth graders around the school for tours.

### **11.4 Members of the Audience**

Members of the audience spoke about:

- Leslie Adler, Executive Director of the Culver City Education, announced the upcoming Tribute to the Stars. She also informed the Board and wanted to publicly announce that on the RSVP envelopes there was a mistake and it was inadvertently printed with a P.O. Box number of 4173 and the correct one is 4178. She is hoping that everyone that sent in money will be at the event and that the incorrect print didn't cause too many problems. She is looking forward to an incredible event.
- Scott McVarish stated he thought the Kids at Hope event was very inspiring and shared his thoughts on the presentation. He stated the AP classes for students that are not going to college would be apprenticeships. His Grandfather taught IBW apprenticeships and he gave a brief history of his work. Mr. McVarish stated that PLAs are a great way to reinvest the bond money in the City. He spoke about the positive aspects of the PLAs and stated that he is in favor of it and looks forward to future conversations.

### **11.5 Members of the Board**

Board Members spoke about:

- Ms. Robins stated that the Education Foundation's Tribute to the Stars is coming and she is very excited about the we are recognizing more employees in the district. She attended a lovely tea for everyone where they learned about how the ne process would work to pick the final Teacher of the Year and Classified Employee of the Year. She reported on her tour at LACMA and said she enjoyed it. Ms.



Robins stated that we have been invited to the STEM Starts Festival which will be sponsored by West L.A. College. It will be for fifth and sixth graders. She would like to see our students attend. Ms. Robins reported that she heard some disturbing news that Freeport-McMoran who has been donating \$20,000 per year to the Education Foundation has decided that this year they will only be donating half of their usual amount. They feel that they have not really been acknowledged as other donors have. Their donations have gone towards technology and STEM. Mr. LaRose explained what has historically been done due to the fact that they are an oil company. Ms. Robins provided an update on what Freeport-McMoran's work has been lately and stated that they have not drilled any additional wells. She has had great conversations with some of the teachers at West L.A. College. She shared that they are looking at developing a Biotechnology Technicians Program. Ms. Robins attended the Environmental Sustainability Committee meeting. They are doing amazing work and the fact that they are getting students in middle school to put their trash in the correct recycling bin is incredible. Ms. Goldberg stated that it would be great if we can get our students participating at West L.A. College.

- Ms. Chardiet stated that she was looking forward to Art Works and the PTA Honorary Service Awards. She reported on her attendance at the Folk Arts and Crafts at LACMA and viewing the fine arts. She got a tour from our students. It is impressive the way the teachers for the arts support each other. Ms. Chardiet spoke to AB288 and the District's support of the bill. She stated Rick Miller was "awesome" and shared what she learned from his presentation. In regards to Project Labor Agreements, Ms. Chardiet stated that she was concerned because some of her colleagues want to defer to our consultants to help decide if we should have PLAs. She wanted to remind her colleagues that they are the Board and they could draw up the document with their requirements.
- Dr. Levin stated that he agrees with possibly bringing our students into an apprenticeship program, but he feels that the impact of a PLA and the terms that need to be in it should be addressed with the consultants. He thinks it should be agendaized to speak about what they are trying to accomplish, and what are the goals of the Board. He agreed with Dr. Krumpe's prior comments about third graders having a lack of problem solving as opposed to the kindergarteners in learning the new common core math. He stated that he has been saying for years that when he speaks to students the younger grades are more hands on and engaged, and by the twelfth grade the students want to just sit back and listen. He applauds all the great things the District is doing, but he feels that we are not addressing every child yet. We still have work to do and he referenced Rick Miller's presentation. Dr. Levin stated that he returned from the City/CCUSD Liaison Meeting and felt it would be helpful to have all the District's Board meetings at the City's Chambers. All Board members agreed. He reported on the additional events that he attended which included the AVPA Dance Concert and Astronomy Night at El Rincon.
- Ms. Paspalis stated that she spoke to parent that went to the Middle School for orientation and stated the parent was a little overwhelmed. Ms. Paspalis thinks that there needs to be a little reminder of where the students, and the parents, are coming from. The parents receive a lot of information and speaking to the College and Career piece was a little overwhelming. Ms. Paspalis reported on the rehearsals for the HAS event and announced the Tribute to the Stars will be on May 2<sup>nd</sup>. Ms. Paspalis stated that Freeport McMoran is also known as PXP Oil. There was a reason why they were not acknowledged. She is sorry that the company feels the way they do. She stated that they still pull fossil fuel out of the ground and are letting bad things out into the environment.
- Ms. Goldberg stated that she likes the apprenticeship program and thinks PLAs have their place. The Board needs to try to make it work. She spoke about her grandfather who was an electrician and another family member that was in an apprenticeship program. She stated her disappointment on having to miss the LACMA tour and stated that she is looking forward to the Tribute to the Stars event. Ms. Goldberg thinks it is great that there is a new process for choosing the final Teacher of the Year and Classified Employee of the Year.

## 12. Information Items

### 12.1 First Reading of Revised Board Policy and Administrative Regulation 5020, Students – Parent Rights and Responsibilities

Ms. Chardiet asked if Family Literacy Night was only in one language. Dr. Krumpe stated that it was in English and in Spanish. Further discussion ensued. It was decided to bring the Board Policy and Administrative Regulation back to the following meeting for approval.

**12.2 First Reading of New Administrative Regulation 4112.4, Health Examinations**

Ms. Goldberg asked if the TB tests have improved because she used to up positive every couple of years. Mrs. Lockhart provided a copy of the new Risk Assessment Questionnaire. The answers to the Questionnaire will now decide if you need to get tested. The Administrative Regulation will return for approval.

**13. Recess**

The Board recessed at 8:45 p.m. and reconvened at 8:50 p.m.

**14. Action Items**

**14.1 Superintendent's Items**

**14.1a Waiver of Board Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates**

It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve the Waiver of Board Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2 Education Services Items**

**14.2a Approval is Recommended for the Exhibit to the AVID College Readiness System Services and Products Agreement for AVID Secondary Membership**

It was moved by Ms. Robins and seconded by Ms. Paspalis that the Board approve the Exhibit to the AVID College Readiness System Services and Products for AVID Secondary Membership as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3 Business Services Items**

**14.3a Approval is Recommended for the Hazard Mitigation Plan Consultant Agreement Pursuant to Our Agreement with the City of Culver City**

It was moved by Ms. Chardiet and seconded by Ms. Paspalis that the Board approve the Hazard Mitigation Plan Consultant Agreement Pursuant to Our Agreement with the City of Culver City as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3b Approval is Recommended for the Agreement with Total Compensation Systems for Preparation of Actuarial Report of Retiree Health and Welfare Benefits**

It was moved by Ms. Chardiet and seconded by Ms. Robins that the Board approve the Agreement with Total Compensation Systems for Preparation of Actuarial Report of Retiree Health and Welfare Benefits as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3c Approval is Recommended for the Agreement with Shade Structures, Inc. to Provide Additional Shade Covering for the El Marino Language School**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the Agreement with Shade Structures, Inc. to Provide Additional Shade Covering for the El Marino Language School as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3d Approval is Recommended for the Agreement with LACOE to Provide High Speed Internet Service**

It was moved by Ms. Chardiet and seconded by Ms. Robins that the Board approve the Agreement with LACOE to Provide High Speed Internet Service as presented. Ms. Goldberg asked if LACOE provided this service in the

past. Mr. Reynolds confirmed that they have. Ms. Chardiet asked if discussions have happened with the City to provide this service. Mr. Reynolds explained what has happened in the discussions and that the City's plan will take a while to implement. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3e Approval is Recommended for the Agreement with Corinne Loskot for Consulting Services Related to State Facilities Funding**

It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve the Agreement with Corinne Loskot for Consulting Services Related to State Facilities Funding as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3f Approval is Recommended for the Pre-Qualifying of Balfour Beatty's Sub-Contractors through a Formal Request for Proposal Process**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the Pre-Qualifying of Balfour Beatty's Sub-Contractors through a Formal Request for Proposal Process as stated on the Board report which states the item as Resolution #22/2014-2015 for the Annual Prequalification Process for Contractors. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3g Approval is Recommended for the Change Order (Amendment No. 3) for the Major Improvements to the Athletic Field Project**

It was moved by Ms. Chardiet and seconded by Ms. Paspalis that the Board approve the Change Order (Amendment No. 3) for the Major Improvements to the Athletic Field Project as presented. Ms. Paspalis confirmed that the amount changed increased the contract sum by just under \$900,000. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3h Approval is Recommended for Resolution #20-2014/2015 – Piggy-back on Hemet USD Public Bid Process and Approve Purchase of Two Thomas Built Buses**

It was moved by Ms. Paspalis and seconded by Ms. Robins that the Board approve Resolution #20-2014/2015-Piggy-back on Hemet USD Public Bid Process and Approve Purchase of Two Thomas Built Buses as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3i Approval is Recommended for the Agreement with Signature System Group, LLC for the Rental of Protective Tiles for Chabola Stadium Artificial Turf**

It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve the Agreement with Signature System Group, LLC for the Rental of Protective Tiles for Chabola Stadium Artificial Turf as presented. Ms. Paspalis asked that if this works would it be a model for a permanent one. Mr. Reynolds confirmed that it would. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3j Approval is Recommended for the Agreement with Southland Industries**

It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve the Agreement with Southland Industries as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3k Approval is Recommended for the Agreement with School Services of California, Inc. to Provide Current Information Regarding California School Regulations**

It was moved by Dr. Levin and seconded by Ms. Chardiet that the Board approve the Agreement with School Services of California, Inc. to Provide Current Information Regarding California School Regulations as presented.

The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.31 Approval is Recommended for the Agreement with Causey Demgen & Moore P.C. to Provide Arbitrage Study Related to the Refinancing of Measure T Bonds in 2005**

It was moved by Ms. Chardiet and seconded by Ms. Paspalis that the Board approve the Agreement with Causey Demgen & Moore P.C. to Provide Arbitrage Study Related to the Refinancing of Measure T Bonds in 2005 as presented. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.4 Personnel Items**

**14.4a Approval is Recommended for Resolution #21-2014/2015, Catastrophic Leave for Classified Employee**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve Resolution #21-2014/2015, Catastrophic Leave for Classified Employee as presented. Ms. Paspalis stated that these items are always sad to see but she is happy that we have this in place to help our employees in these times. The motion was unanimously approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**15. Board Business**

**15.1 Board Self-Evaluation**

Ms. Chardiet reviewed the Board meeting and read her evaluation. She rated all of the areas as 5s (Commendable).

**Adjournment**

There being no further business, it was moved by Ms. Chardiet, seconded by Ms. Paspalis and unanimously with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays to adjourn the meeting. Board President Ms. Goldberg adjourned the meeting at 9:05 p.m.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary

**9.2 PURCHASE ORDERS AND WARRANTS**

The attached purchase order list and warrants report are submitted to the Board of Education for ratification. No other purchase orders have been issued other than those previously approved or included in the attached list.

The intent of this report is to provide the Board of Education and the community with more definitive information relative to purchasing and disbursement of monies by fund and account.

Purchase order grand total from April 5, 2015 through April 18, 2015 is \$135,876.47. Warrants issued for the period February 23, 2015 through April 3, 2015 total \$11,216,805.53. This includes \$3,847,904.00 in commercial warrants, and \$7,368,901.53 in payroll warrants.

**BUDGET NUMBER LEGEND FOR FUNDS**

- 01.0 general fund
- 01.7 tri-city selva fund
- 11.0 adult education fund
- 12.0 child development fund
- 13.0 cafeteria fund
- 14.0 deferred maintenance fund
- 21.0 building fund
- 25.0 capital facilities fund
- 40.0 redevelopment
- 76.0 warrant pass-through fund
- 96.0 general fixed asset account

**RECOMMENDED MOTION:** That purchase orders from April 5, 2015 through April 18, 2015 in the amount of \$135,876.47 and warrants for February 23, 2015 through April 3, 2015 in the amount of \$11,216,805.53 be ratified by the Board of Education.

**Moved by:**

**Seconded by:**

**Vote:**

**Board List Purchase Order Report**  
**CULVER CITY UNIFIED SD**

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04/08/15	63298M	A	04/08/2015	04/08/2015	DANDROY GLASS CO., INC.	REPAIRS - OTHER	63298M	01.0	81500.0	00000	81100	5630	0005040	14-15		552.00	552.00	
04/08/2015																		
04/08/15	63301M	A	04/08/2015	04/08/2015	COX PAINT CENTER	MAINTENANCE SUPP/EQUIP	63301M	01.0	81500.0	00000	81100	4380	0005040	14-15		2,500.00	2,500.00	
04/08/2015																		
04/08/15	63302M	A	04/08/2015	04/08/2015	SOUTH BAY HEATING & AIR	REPAIRS - OTHER	63302M	01.0	81500.0	00000	81100	5630	0005040	14-15		9,700.00	9,700.00	
04/08/2015																		
04/08/15	63303M	A	04/08/2015	04/08/2015	TRI-SIGNAL INTEGRATION, INC.	REPAIRS - OTHER	63303M	01.0	81500.0	00000	81100	5630	0005040	14-15		1,733.00	1,733.00	
04/08/2015																		
04/08/15	63304M	A	04/08/2015	04/08/2015	SLR TRANSIT	TRANSPORTATION SUPP/EQUIP/SERV	63304M	01.0	00000.0	00000	36000	5871	0005041	14-15		800.00	800.00	
04/08/2015																		
04/08/15	63305M	A	04/08/2015	04/08/2015	SLR TRANSIT	MISCELLANEOUS	63305M	01.0	00000.0	00000	36000	5871	0005041	14-15		1,000.00	1,000.00	
04/08/2015																		
04/15/15	64187	A	04/15/2015	04/15/2015	REDWOOD PRESS	OFFICE SUPPLIES	63305M	01.0	00000.0	00000	36000	5871	0005041	14-15		1,700.00	1,700.00	
04/15/2015																		
04/15/15	64187	A	04/15/2015	04/15/2015	REDWOOD PRESS	OFFICE SUPPLIES	63305M	01.0	00000.0	00000	21000	4350	0004000	14-15		27.47	27.47	
04/15/2015																		
04/15/15	64187	A	04/15/2015	04/15/2015	REDWOOD PRESS	OFFICE SUPPLIES	63305M	01.0	00000.0	00000	27000	4350	4010001	14-15		81.44	81.44	
04/15/2015																		
04/15/15	64187	A	04/15/2015	04/15/2015	REDWOOD PRESS	OFFICE SUPPLIES	63305M	01.0	00000.0	00000	73000	4350	0005010	14-15		54.21	54.21	
04/15/2015																		
04/15/15	64187	A	04/15/2015	04/15/2015	REDWOOD PRESS	OFFICE SUPPLIES	63305M	01.0	33100.0	50010	27000	4350	0004040	14-15		27.47	27.47	
04/15/2015																		
04/15/15	64187	A	04/15/2015	04/15/2015	REDWOOD PRESS	OFFICE SUPPLIES	63305M	11.0	06390.0	41100	27000	4350	0000010	14-15		27.46	27.46	
04/15/2015																		
04/15/15	64187	A	04/15/2015	04/15/2015	REDWOOD PRESS	OFFICE SUPPLIES	63305M	12.0	50253.0	85000	27000	4350	0000002	14-15		27.23	27.23	
04/15/2015																		

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04/15/2015					64187	REDWOOD PRESS										245.28	
04/10/15	64679	A		04/10/2015	SHRED-IT USA - LOS ANGELES	CONTRACTED SERVICES	Purchasing	01.0	00000.0	00000	73000	5810	0005030	14-15		3,000.00	
04/10/2015					64679	SHRED-IT USA - LOS ANGELES										3,000.00	
04/16/15	64752	A		04/16/2015	STRIKING VIKING STORY PIRATES, LLC	CONTRACTED SERVICES	Special Projects	01.0	90126.0	11100	10000	5850	0004030	14-15		6,250.00	
04/16/2015					64752	STRIKING VIKING STORY PIRATES, LLC										6,250.00	
04/14/15	64799	A		04/14/2015	REDWOOD PRESS	OFFICE SUPPLIES	High School	01.0	00000.0	00000	27000	4350	4010001	14-15		31.32	
04/14/2015						OFFICE SUPPLIES	Fiscal Services	01.0	00000.0	00000	73000	4350	0005010	14-15		31.32	
04/14/2015						OFFICE SUPPLIES	Purchasing	01.0	00000.0	00000	73000	4350	0005030	14-15		31.32	
04/14/2015						OFFICE SUPPLIES	Adult School	11.0	06390.0	41100	27000	4350	0000010	14-15		31.32	
04/14/2015					64799	REDWOOD PRESS										125.28	
04/08/15	64853	A		04/08/2015	ORTCO, INC.	REPAIRS - OTHER	Ei Rincon Elementary	14.0	06205.0	00000	81100	5630	2040000	14-15		14,875.00	
04/08/2015					64853	ORTCO, INC.										14,875.00	
04/08/15	64854	C		04/08/2015	NEOFUNDS BY NEOPOST	COMMUNICATION SUPP/EQUIP	Purchasing	01.0	00000.0	00000	73000	5910	0005030	14-15		2,559.58	
04/08/2015					64854	NEOFUNDS BY NEOPOST										2,559.58	
04/08/15	64855	C		04/08/2015	PRIORITY MAILING SYSTEMS	OFFICE SUPPLIES	Purchasing	01.0	00000.0	00000	73000	4350	0005030	14-15		406.35	
04/08/2015					64855	PRIORITY MAILING SYSTEMS										406.35	
04/08/15	64856	C		04/15/2015	CHASE CARD SERVICES	CONFERENCE AND TRAVEL	Superintendent's Office	01.0	00000.0	00000	71000	4321	0001000	14-15		174.63	
04/08/2015						CONFERENCE AND TRAVEL	Culver City Middle School	01.0	00000.0	00000	27000	4400	3010001	14-15		408.39	
04/08/2015						CONFERENCE AND TRAVEL	Educational Services	01.0	00000.0	00000	27000	5220	0004000	14-15		592.76	

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04/08/15	64856	C		04/15/2015	CHASE CARD SERVICES	CONFERENCE AND TRAVEL	Superintendent's Office	01.0	00000.0	00000	71000	5220	0001000	14-15		592.76	
							Business Services	01.0	00000.0	00000	73001	5220	0005000	14-15		592.76	
							Human Resources	01.0	00000.0	00000	74000	5310	0003000	14-15		298.28	
							Superintendent's Office	01.0	00000.0	00000	71000	5890	0001000	14-15		52.06	
						FOOD PRODUCTS											
							Culver City Middle School	01.0	00000.0	00000	71000	4321	0001000	14-15		19.05	
							Educational Services	01.0	00000.0	00000	27000	4400	3010001	14-15		44.57	
							Superintendent's Office	01.0	00000.0	00000	71000	5220	0004000	14-15		64.67	
							Superintendent's Office	01.0	00000.0	00000	71000	5220	0001000	14-15		64.67	
							Business Services	01.0	00000.0	00000	73001	5220	0005000	14-15		64.67	
							Human Resources	01.0	00000.0	00000	74000	5310	0003000	14-15		32.54	
							Superintendent's Office	01.0	00000.0	00000	71000	5890	0001000	14-15		5.68	
						INSTRUCTIONAL SUPPLIES											
							Culver City Middle School	01.0	00000.0	00000	27000	4400	3010001	14-15		34.35	
							Educational Services	01.0	00000.0	00000	27000	5220	0004000	14-15		80.31	
							Superintendent's Office	01.0	00000.0	00000	71000	5220	0001000	14-15		116.59	
							Business Services	01.0	00000.0	00000	73001	5220	0005000	14-15		116.59	
							Human Resources	01.0	00000.0	00000	74000	5310	0003000	14-15		58.67	
							Superintendent's Office	01.0	00000.0	00000	71000	5890	0001000	14-15		10.24	
							<b>64856</b>									<b>3,540.83</b>	
							<b>CHASE CARD SERVICES</b>										
04/08/15	64857	A		04/08/2015	CHRISTY WHITE ACCOUNTANCY	AUDIT SERVICES	Fiscal Services	01.0	00000.0	00000	73000	5820	0005010	14-15		2,700.00	



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04/08/15	64858	A		04/08/2015	SMART TEMPS, LLC	CONTRACTED SERVICES	Undistributed FS	13.0	53100.0	00000	37000	5890	0000000	14-15		2,610.00	2,700.00
						04/08/2015	64858		SMART TEMPS, LLC							2,610.00	
04/08/15	64859	A	1	04/09/2015	MELROSEMAC, INC.	COMPUTER SUPP/EQUIP	Fiscal Services	01.0	00000.0	00000	73000	4410	0005010	14-15		524.51	524.51
						04/08/2015	64859		MELROSEMAC, INC.							524.51	
04/15/15	64860	A		04/15/2015	JOSEPHSON INSTITUTE OF	CONFERENCE AND TRAVEL	La Ballona Elementary	01.0	00000.0	00000	27000	5220	2060000	14-15		1,700.00	1,700.00
						04/15/2015	64860		JOSEPHSON INSTITUTE OF ETHICS							1,700.00	
04/08/15	64861	A		04/08/2015	ESPECIAL NEEDS, LLC	HEALTH SUPP/EQUIP	Undistributed Selpa	01.7	65003.0	50500	22000	4400	0000000	14-15		591.14	591.14
						04/08/2015	64861		ESPECIAL NEEDS, LLC							591.14	
04/08/15	64862	A		04/08/2015	AMERICAN THERMOFORM	HEALTH SUPP/EQUIP	Undistributed Selpa	01.7	65003.0	50500	22000	4400	0000000	14-15		361.35	361.35
						04/08/2015	64862		AMERICAN THERMOFORM CORPORATION ATC							361.35	
04/08/15	64863	A		04/10/2015	PHONAK HEARING SYSTEMS	AUDIOLOGIC SUPP/EQUIP	Undistributed Selpa	01.7	65003.0	50500	22000	4400	0000000	14-15		2,846.56	2,846.56
						04/08/2015	64863		PHONAK HEARING SYSTEMS							2,846.56	
04/08/15	64864	A		04/08/2015	COCHLEAR	AUDIOLOGIC SUPP/EQUIP	Undistributed Selpa	01.7	65003.0	50500	22000	4400	0000000	14-15		179.25	179.25
						04/08/2015	64864		COCHLEAR							179.25	
04/09/15	64865	A		04/09/2015	PHONAK HEARING SYSTEMS	AUDIOLOGIC SUPP/EQUIP	Undistributed Selpa	01.7	65003.0	50500	22000	4400	0000000	14-15		2,509.52	2,509.52
						04/09/2015	64865		PHONAK HEARING SYSTEMS							2,509.52	
04/08/15	64866	C		04/08/2015	THE MASTER TEACHER, INC.	TEST/TEST MATERIALS	Superintendent's Office	01.0	00000.0	00000	71000	4313	0001000	14-15		396.00	396.00
						04/08/2015	64866		THE MASTER TEACHER, INC.							396.00	

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04/08/2015					THE MASTER TEACHER, INC.		64866									396.00
04/13/15	64867	C		04/13/2015	CASBO	CONFERENCE AND TRAVEL	Fiscal Services	01.0	00000.0	00000	73002	5220	0005010	14-15	100.00	
04/13/2015					CASBO		64867									100.00
04/09/15	64868	A		04/09/2015	CHRISTY WHITE ACCOUNTANCY	AUDIT SERVICES	Fiscal Services	01.0	00000.0	00000	73000	5820	0005010	14-15	3,764.50	
04/09/2015					CHRISTY WHITE ACCOUNTANCY CORPORATION		64868									3,764.50
04/09/15	64869	A		04/09/2015	TREBRON COMPANY, INC.	CONTRACTED SERVICES	Technology	01.0	00000.0	00000	77000	5810	0005020	14-15	4,990.00	
04/09/2015					TREBRON COMPANY, INC.		64869									4,990.00
04/09/15	64870	C		04/09/2015	L A GOAL	REPAIRS - OTHER	Undistributed Bus Svcs	14.0	06205.0	00000	81100	5630	0000000	14-15	16,052.50	
04/09/2015					L A GOAL		64870									16,052.50
04/08/15	64871	A		04/09/2015	MAIL FINANCE INC.	EQUIPMENT RENTAL/LEASE	Purchasing	01.0	00000.0	00000	73000	5610	0005030	14-15	2,299.50	
04/08/2015					MAIL FINANCE INC.		64871									2,299.50
04/09/15	64872	A		04/09/2015	AVC OFFICE AUTOMATION	REPAIRS - OFFICE EQUIPMENT	Adult School	11.0	06390.0	41100	27000	5630	0000010	14-15	127.50	
04/09/2015					AVC OFFICE AUTOMATION		64872									127.50
04/13/15	64873	C		04/13/2015	SAFE SCHOOLS CONFERENCE	CONFERENCE AND TRAVEL	Culver City Middle School	01.0	02222.0	11100	10000	5220	3010000	14-15	249.00	
04/13/2015					SAFE SCHOOLS CONFERENCE		64873									249.00
04/13/15	64874	A		04/13/2015	NASCO MODESTO	INSTRUCTIONAL SUPPLIES	Farragut Elementary	01.0	02222.0	11100	10000	4310	2050000	14-15	616.05	
04/13/2015					NASCO MODESTO		64874									616.05
04/13/15	64875	A		04/13/2015	LAKESHORE	INSTRUCTIONAL SUPPLIES	Farragut Elementary	01.0	02222.0	11100	10000	4310	2050000	14-15	421.47	
04/13/2015					LAKESHORE		64875									421.47

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04/10/15	64877	A		04/10/2015	SIGNATURE SYSTEMS GROUP,	EQUIPMENT RENTAL/LEASE	Culver City High School	01.0	00000.0	00000	27000	4311	4010000	14-15		12,343.94	
				04/10/2015	SIGNATURE SYSTEMS GROUP, LLC		64877									12,343.94	
04/13/15	64878	A		04/13/2015	TIBURON TELECOMMUNICATIO	INSTRUCTIONAL SUPPLIES	Security	01.0	00000.0	00000	83000	4310	0001050	14-15		1,038.72	
				04/13/2015	TIBURON TELECOMMUNICATIONS, INC.		64878									2,423.67	
				04/13/2015												3,462.39	
04/13/15	64879	A		04/13/2015	TIBURON TELECOMMUNICATIO	CONTRACTED SERVICES	Security	01.0	00000.0	00000	83000	4310	0001050	14-15		3,150.00	
				04/13/2015	TIBURON TELECOMMUNICATIONS, INC.	INSTRUCTIONAL SUPPLIES	64879									1,836.46	
				04/13/2015												4,986.46	
04/13/15	64880	A		04/13/2015	PRECISION ROLLER	OFFICE SUPPLIES	Culver City Middle School	01.0	00000.0	00000	27000	4350	3010001	14-15		82.62	
				04/13/2015	PRECISION ROLLER		64880									82.62	
04/13/15	64881	A		04/13/2015	HEINEMANN PUBLISHING	INSTRUCTIONAL SUPPLIES	Farragut Elementary	01.0	07395.0	11100	10000	4310	2050000	14-15		887.29	
				04/13/2015	HEINEMANN PUBLISHING		64881									887.29	
04/14/15	64882	A		04/14/2015	APPLE INC.	COMPUTER SUPP/EQUIP	Educational Services	01.0	35500.0	11100	10000	4410	0004000	14-15		1,720.26	
				04/14/2015	APPLE INC.		64882									1,720.26	
04/15/15	64883	A		04/15/2015	ESSENTIAL EDUCATION	INSTRUCTIONAL SUPPLIES	Adult School	11.0	39130.0	41100	27000	4340	0000010	14-15		2,737.50	
				04/15/2015	ESSENTIAL EDUCATION		64883									2,737.50	
04/15/15	64884	A		04/15/2015	SCHOOL NUTRITION SERVICES	FOOD PRODUCTS	Undistributed	13.0	53100.0	00000	37000	4790	0000000	14-15		1,000.00	
				04/15/2015	SCHOOL NUTRITION SERVICES		IS									1,000.00	

Stat: P=Pending, A=Active, C=Completed, X=Canceled \* Prior Year Payments

**Board List Purchase Order Report**  
**CULVER CITY UNIFIED SD**

Report ID: LAPO009C  
 District: 64444  
 Purchase Orders/Buyouts To The Board for Ratification From : 4/5/2015 To 4/18/2015  
 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

Page No. 7  
 Run Date: 04/18/2015  
 Run Time: 02:28:50AM  
 FY: 14-15  
**WEEKLY**

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib	Amount	PO Amt
04/15/15	64885	A		04/15/2015	FREESTYLE SALES CO	PHOTOGRAPHIC SUPP/EQUIP	Culver City High School	01.0	00000.0	16001	10000	4310	4010000	14-15		352.41	
						MISCELLANEOUS		01.0	00000.0	16001	10000	4310	4010000	14-15		203.68	
																556.09	1,000.00
04/15/15	64886	A		04/15/2015	APPLE INC.	COMPUTER SUPP/EQUIP	Special Projects	01.0	35500.0	38000	27000	4410	0004030	14-15		7,679.53	
																7,679.53	
04/16/15	64887	A		04/16/2015	LACOE	CONFERENCE AND TRAVEL	Special Projects	01.0	40350.0	00000	27000	5220	0004030	14-15		60.00	
																60.00	
04/16/15	64888	A		04/16/2015	CURRICULUM ASSOCIATES, INC.	BOOKS	Farragut Elementary	01.0	02222.0	11100	10000	4210	2050000	14-15		212.51	
																212.51	
04/16/15	64889	A		04/16/2015	REALLY GOOD STUFF	INSTRUCTIONAL SUPPLIES	Farragut Elementary	01.0	02222.0	11100	10000	4310	2050000	14-15		148.15	
																148.15	
04/16/15	64892	A		04/16/2015	BARNES & NOBLE BOOKSELLERS	BOOKS	Farragut Elementary	01.0	02222.0	11100	10000	4210	2050000	14-15		221.16	
																221.16	
04/16/15	64893	A		04/16/2015	THE BOOKSOURCE	BOOKS	Linwood Howe Elementary	01.0	02222.0	11100	10000	4210	2020000	14-15		484.83	
																484.83	
04/16/15	64894	A		04/16/2015	WARD'S NATURAL SCIENCE	INSTRUCTIONAL SUPPLIES	Culver City High School	01.0	07395.0	11100	10000	4310	4010000	14-15		66.24	
																66.24	

Stat: P=Pending, A=Active, C=Completed, X=Canceled \* Prior Year Payments

**Board List Purchase Order Report  
CULVER CITY UNIFIED SD**

Page No. **8**  
Run Date: **04/18/2015**  
Run Time: **02:28:50AM**  
FY: **14-15**  
**WEEKLY**

**4/5/2015 To 4/18/2015**

Report ID: **LAPO009C**  
District: **64444**

Purchase Orders/Buyouts To The Board for Ratification From :  
Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib
04/16/15	64895	A		04/16/2015	FROGUTS, INC.	SUBSCRIPTIONS	Culver City Middle School 64895	01.0	07395.0	11100	10000	4313	3010000	14-15	394.20
					FROGUTS, INC.	04/16/2015	64895								394.20
04/16/15	64896	A		04/16/2015	DELL COMPUTER CORP.	COMPUTER SUPP/EQUIP	Technology	01.0	90141.0	11100	10000	4410	0005020	14-15	4,135.65
					DELL COMPUTER CORP.	04/16/2015	64896								4,135.65
04/17/15	64898	A		04/17/2015	DELL COMPUTER CORP.	COMPUTER SUPP/EQUIP	Technology	01.0	90141.0	11100	10000	4410	0005020	14-15	1,020.01
					DELL COMPUTER CORP.	04/17/2015	64898								1,020.01
04/17/15	64899	A		04/17/2015	DISCOUNT SCHOOL SUPPLY	INSTRUCTIONAL SUPPLIES	EI Marino Language 64899	01.0	91400.0	11100	10000	4400	2030000	14-15	248.99
					DISCOUNT SCHOOL SUPPLY	04/17/2015	64899								248.99
04/17/15	64900	A		04/17/2015	HILLYARD	INSTRUCTIONAL SUPPLIES	EI Marino	01.0	00000.0	00000	81000	4370	2030001	14-15	30.78
					HILLYARD	04/17/2015	64900								30.78
04/17/15	64901	A		04/17/2015	UNDERWOOD FAMILY FARM	MISCELLANEOUS	EI Marino Language 64901	01.0	00000.0	16003	10000	5816	2030000	14-15	560.00
					UNDERWOOD FAMILY FARM	04/17/2015	64901								560.00
04/17/15	64902	A		04/17/2015	CDW-G	COMPUTER SUPP/EQUIP	EI Rincon	01.0	00000.0	11100	10000	4410	2040001	14-15	53.21
					CDW-G	04/17/2015	64902								53.21
04/17/15	64903	A		04/17/2015	UNDERWOOD FAMILY FARM	MISCELLANEOUS	EI Marino Language 64903	01.0	00000.0	16003	10000	5816	2030000	14-15	552.00
					UNDERWOOD FAMILY FARM	04/17/2015	64903								552.00
04/17/15	64904	A		04/17/2015	CDW-G	COMPUTER SUPP/EQUIP	EI Marino	01.0	00000.0	11100	10000	4410	2030001	14-15	44.49
					CDW-G	04/17/2015	64904								44.49

Stat: P=Pending, A=Active, C=Completed, X=Canceled

\* Prior Year Payments

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib	Amount	PO Amt
04/17/15	64905	A		04/17/2015	MISSION AT SAN FERNANDO	FIELD TRIPS 04/17/2015	El Rincon Elementary 64905	01.0	00000.0	16003	10000	5816	2040000	14-15		79.50	
<b>MISSION AT SAN FERNANDO</b>																	
04/17/15	64906	A		04/17/2015	MISSION AT SAN FERNANDO	FIELD TRIPS 04/17/2015	El Rincon Elementary 64906	01.0	00000.0	16003	10000	5816	2040000	14-15		82.50	
<b>MISSION AT SAN FERNANDO</b>																	

Total by District : 64444      135,876.47      135,876.47

End of Report LAPO009C

NONPUBLIC SCHOOLS:  
**APPROVED YTD: \$2,929,838.00**

CULVER CITY UNIFIED SCHOOL DISTRICT  
DISTRICT WARRANTS REPORT  
2014 - 2015

COMMERCIAL WARRANTS		
FEBRUARY 23, 2015 - APRIL 3, 2015	\$	3,847,904.00

PAYROLL WARRANTS		
FEBRUARY 23, 2015 - APRIL 3, 2015	\$	7,368,901.53

TOTAL: \$ 11,216,805.53





**BOARD REPORT**

9.3

**Financial Implication for Certificated Services Report No. 15**

Total Fiscal Impact per Funding Source:

General Fund	\$ 116,472.15
Office of Child Development	\$ 26,216.40
Panther Partners	\$ 403.73
Student Achievement	\$ 1,153.50
Title III – Bilingual Education (LEP)	\$ 576.75

**BOARD REPORT**

**9.3 Certificated Personnel Services Report No. 15**

I. Authorization and Ratification of Employment

A. High School Principal

Effective April 29, 2015

Funding Source: General Fund

Total Cost: \$110,455.35

1. Cooper, Lisa

B. Substitute Teacher – District Office

Effective per date listed at \$137.32 per day, on-call when needed; \$175.75 on 21<sup>st</sup> day

Funding Source: General Fund

1. Evans, Brittany

C. Extra Assignment – El Marino, Folk Band Director

Effective April 1, 2015 through June 12, 2015 at \$300.00 stipend

Funding Source: General Fund

Total Cost: \$300.00

1. Miller, Samantha

D. Extra Assignment – La Ballona, Spring Break Language Arts Intervention

Effective March 30, 2015 through April 3, 2015 per stated daily rate of pay, not to exceed 6 hours per day for 5 days

Funding Source: General Fund

Total Cost: \$5,255.40

- |    |                       |          |
|----|-----------------------|----------|
| 1. | Flowers Harris, Traci | \$358.90 |
| 2. | Haro, Sandra          | \$322.30 |
| 3. | Perez, Emma           | \$369.88 |

E. Extra Assignment – Linwood Howe, Leadership Team Meeting

Effective July 3, 2015 at \$38.45 per hour, not to exceed 3 hours per teacher

Funding Source: General Fund

Total Cost: \$461.40

- |    |                  |    |                     |
|----|------------------|----|---------------------|
| 1. | Amoroso, April   | 3. | Mont, Allison       |
| 2. | Jimenez, Armando | 4. | Schnauss, Elizabeth |

**BOARD REPORT**

**9.3 Certificated Personnel Services Report No. 15 – Page 2**

I. Authorization and Ratification of Employment - Continued

F. Extra Assignment – Middle School, Robotics After School Program  
Effective April 13, 2015 through June 11, 2015 at \$38.45 per hour, not to exceed 10.5 hours  
Funding Source: Panther Partners  
Total Cost: \$403.73

1. Grime, Daniel

G. Extra Assignment – Middle School, English Learners Literacy  
Effective February 10, 2015 through March 10, 2015 at \$38.45 per hour, not to exceed 3 hours per teacher  
Funding Source: Title III- Bilingual Education (LEP)  
Total Cost: \$576.75

- |                              |                        |
|------------------------------|------------------------|
| 1. Allen, Arlis              | 4. Halloran, Christina |
| 2. Cotton-Yarbrough, Phyllis | 5. Ogren, Jennifer     |
| 3. Diaz, Javier              |                        |

H. Extra Assignment – Middle School, 8<sup>th</sup> Grade Awards Coordinator  
Effective April 6, 2015 through June 12, 2015 at \$38.45 per hour, not to exceed 30 hours  
Funding Source: Student Achievement  
Total Cost: \$1,153.50

1. Wilcox, Kelley

I. Extra Assignment – Office of Child Development, Pre-K Testing  
Effective April 8, 2015 through June 30, 2015 at current stated hourly rate of pay, not to exceed 150 hours per teacher  
Funding Source: OCD  
Total Cost: \$19,662.00

- |                        |                     |
|------------------------|---------------------|
| 1. Alvarez, Jalena     | 4. Edkar, Maria     |
| 2. Davis Bailey, Renee | 5. McClellan, Traci |
| 3. Diaz, Frances       |                     |

J. Extra Assignment – Office of Child Development, Pre-K Testing  
Effective July 1, 2015 through July 31, 2015 at current stated hourly rate of pay, not to exceed 50 hours per teacher  
Funding Source: OCD  
Total Cost: \$6,554.40

- |                        |                     |
|------------------------|---------------------|
| 1. Alvarez, Jalena     | 4. Edkar, Maria     |
| 2. Davis Bailey, Renee | 5. McClellan, Traci |
| 3. Diaz, Frances       |                     |

**BOARD REPORT**

**9.3 Certificated Personnel Services Report No. 15 – Page 3**

**II. Resignations**

- |    |   |   |
|----|---|---|
| 1. | Nolan, Kelly<br>English Teacher – High School | Effective June 12, 2015<br>Reason: Moving |
|----|---|---|

RECOMMENDED MOTION:      That approval be granted for Certificated Personnel Services Report No. 15

Moved by:

Seconded by:

Vote:

BOARD REPORT

9.4 **Financial Impact for Classified Personnel Services Report No. 15**

Total Funding Fiscal Impact:

Bilingual/Immigrant Education Total:	\$116.40
General Fund Total:	\$28,910.10
	\$9.00 per hour, as needed
LCFF Total:	\$1,093.20

BOARD REPORT

9.4 Classified Personnel Services Report No. 15

I. Authorization, Approval & Ratification of Employment

A. Instructional Assistants

1. Diaz, Gaby  
Instructional Assistant – Bilingual  
La Ballona – Extra Assignment –  
Language Arts Intervention Session  
Not to exceed 20 hours  
Funding Source: LCFE  
Effective March 30, 2015 through  
April 3, 2015  
Range 16 – \$19.40 per hour  
Total Cost: \$388.00
  
2. Houck, Cynthia  
Instructional Assistant  
La Ballona – Extra Assignment –  
Language Arts Intervention Session  
Not to exceed 20 hours  
Funding Source: LCFE  
Effective March 30, 2015 through  
April 3, 2015  
Range 12 – \$17.63 per hour  
Total Cost: \$352.60
  
3. Sayeed, Saira  
Instructional Assistant  
La Ballona – Extra Assignment –  
Language Arts Intervention Session  
Not to exceed 20 hours  
Funding Source: LCFE  
Effective March 30, 2015 through  
April 3, 2015  
Range 12 – \$17.63 per hour  
Total Cost: \$352.60
  
4. Castañeda, Margarita  
Instructional Assistant – Bilingual  
Middle School – Extra Assignment –  
Language and Literacy  
Not to exceed 6 hours  
Funding Source: Bilingual/Immigrant  
Education  
Effective February 10, 2015 through  
June 1, 2015  
Range 16 – \$19.40 per hour  
Total Cost: \$116.40

BOARD REPORT

9.4 Classified Personnel Services Report No. 15 – Page 2

I. Authorization, Approval & Ratification of Employment – continued

B. Security

1. Plaza, Daniel  
Security Guard  
Security  
8 hours per day, 10 months per year  
Funding Source: General Fund  
Effective April 20, 2015  
Range 16 – \$2,891.01 per month  
Total Cost: \$28,910.10

C. Student Helpers

1. Medina, Vannesa  
Student Helper – Workability  
Location outside of district  
Funding Source: General Fund – Special Ed  
Effective April 19, 2015  
Hourly, as needed – \$9.00 per hour

II. Authorization, Approval & Ratification of Resignations

1. Scott, Linda  
Senior Office Assistant  
Middle School  
8 hours per day; 10 1/2 months per year  
Retirement  
Funding Source: General Fund  
Effective June 30, 2015  
Range 19 – \$3,631.34 per month
2. Flores, Ruth  
Instructional Assistant – Bilingual  
El Rincon  
Accepted position outside of district  
Funding Source: Food Services  
Effective May 1, 2015  
Range 16 – \$19.40 per hour

BOARD REPORT

9.4 Classified Personnel Services Report No. 15 – Page 3

III. Authorization, Approval & Ratification of Revision to Item Previously Approved on Board Report #14, 04/14/15

F. Student Helpers

2. De La Fuente, Natalie

Student Helper – Workability  
Location outside of district  
Funding Source: General Fund – Special Ed  
From: Effective March 7, 2015  
To: Effective April 7, 2015  
Hourly, as needed – \$9.00 per hour

IV. Authorization, Approval & Ratification of Rescission of Employment to Item Previously Approved on Board Report #14, 04/14/15

B. Clerical & Fiscal

4. Gardner, Leslie

Substitute Clerk Typist  
District Office  
Funding Source: General Fund  
Effective April 15, 2015  
Hourly, as needed – \$15.54 per hour

RECOMMENDED MOTION: That approval be granted for Classified Personnel Services Report No. 15

Moved by:

Seconded by:

Vote:



## BOARD REPORT

4/28/15

9.5

**9.5 Approval is Recommended for Culver City High School Overnight Cross Country Field Trip to Mammoth, California on August 11 - 16, 2015**

Board policy 6153, Field Trips, specifies that field trips or other student trip activities sponsored by the school district be approved by the Board of Education when they involve an overnight or a more extended stay by students.

Culver City High School requests permission for our Cross Country team to attend the Mammoth Cross Country Training Camp in Mammoth, California on August 11 - 16, 2015. The students will chaperoned by the coaches and parents of members of the teams. The cost of the field trip will be paid by the Booster Club Cross Country Team account. Students will not miss any school.

RECOMMENDED MOTION: That the Board approves the Culver City High School Overnight Cross Country Field Trip to Mammoth, California on August 11 16, 2015

Moved by:

Seconded by:

Vote:

4/28/15

9.6

**BOARD REPORT**

**9.6 Approval is Recommended for the Proclamation in Recognition of Teacher Appreciation Week (May 3-9, 2015)**

The Culver City Unified School District proudly recognizes Culver City Unified School District teachers for their hard work and dedication to the students of Culver City. The following proclamation, declaring the week of May 3- 9, 2015 as Teacher Appreciation Week, is presented to the CCUSD teachers by the members of the Culver City Unified School District Board of Education in recognition of their tireless commitment to providing a quality education for students.

RECOMMENDED MOTION:            That the Board of Education approves the Proclamation declaring the week of May 3-9, 2015 as Teacher Appreciation Week.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT**

**Proclamation in Recognition of**

**TEACHER APPRECIATION WEEK**

**May 3 – 9, 2014**

**WHEREAS,** education is a grand and powerful profession, worthy to be honored and respected; and

**WHEREAS,** excellence in education begins in the classrooms of our nation's schools. Teachers are among the professional educators who are charged with the responsibility of helping to shape the destiny of our country by training and guiding our children, youth, and adults; and

**WHEREAS,** teachers are and will continue to be a dynamic force in the educational process. They have demonstrated, through their sense of purpose and dedication to their profession, that they are a major source of inspiration to our students; and

**WHEREAS,** the teachers in Culver City have consistently documented their professional competence and commitment to students through their willingness to give of their time, energy, talents, and ideas. They are to be praised for the progress our students are making; and

**WHEREAS,** our teachers should be deeply respected and highly recognized for the contributions they have made to our county, our state, and our nation; and

**WHEREAS,** Culver City Unified School District is proud of its teachers and considers them the soul of its educational system; and

**WHEREAS,** Culver City teachers are highly educated professionals who take seriously their role in educating their students through new and innovative methods; and

**WHEREAS,** Culver City teachers are one of the reasons that the Culver City Unified School District enjoys a reputation as one of the finest districts in Southern California; and

**WHEREAS,** Culver City Unified School District encourages everyone in the community, including students and parents, to recognize its teachers for their dedication and commitment to educating students,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Culver City Unified School District, hereby recognizes and honors the contributions of the certificated employees and proclaims the week of May 3, 2015 to be Teacher Appreciation Week, this twenty-eighth day of April, 2014.

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Nancy Goldberg, President

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Stevin Levin, Ph.D., Clerk

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Kathy Paspalis, Esq., Clerk

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Laura Chardiet, Parliamentarian

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Sue Robins, Member

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David LaRose, Superintendent

**BOARD REPORT**

**9.7 Approval is Recommended for the Proclamation in Recognition of Classified Employee Appreciation Week (May 17-23, 2015)**

The Culver City Unified School District proudly recognizes Culver City Unified Classified Employees for their hard work and dedication to the students of Culver City. The following proclamation, declaring the week of May 17-23, 2015 as Classified Employee Appreciation Week, is presented to the CCUSD Classified Employees by the members of the Culver City Unified School District Board of Education in recognition of their tireless commitment to providing a quality education for students.

RECOMMENDED MOTION:            That the Board of Education approves the Proclamation declaring the week of May 17-23, 2015, as Classified Employee Appreciation Week.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT**

**Proclamation in Recognition of**

**CLASSIFIED EMPLOYEE APPRECIATION WEEK**

**May 17 – 23, 2015**

- WHEREAS,** the Culver City Unified School District is proud of its classified employees and considers them an integral part of its educational system; and
- WHEREAS,** the efforts of classified employees in the Culver City Unified School District are essential and critical to the successful functioning of the District and the implementation of its programs; and
- WHEREAS,** classified employees contribute to the establishment and promotion of a positive instructional environment and play a vital role in providing for the welfare and safety of Culver City Unified School District's students; and
- WHEREAS,** the school district's classified employees are one of the reasons that the Culver City Unified School District enjoys a reputation as one of the finest districts in Southern California; and
- WHEREAS,** classified employees in the Culver City Unified School District assist in the support of all educational programs and services at all sites; and
- WHEREAS,** classified employees in the Culver City Unified School District strive for excellence in all areas relative to the educational community; and
- WHEREAS,** classified employees in the Culver City Unified School District serve as important role models to students and essential partners in the District's mission to provide a quality education to every student; and
- WHEREAS,** classified employees in the Culver City Unified School District are deserving of special recognition for their many contributions in a wide variety of roles to the institution of public education in this county, state and nation; and
- WHEREAS,** Culver City Unified School District encourages everyone in the community, including students and parents, to recognize our classified employees for the fine job they do every day of the year,

**NOW, THEREFORE, BE IT RESOLVED,** that the Board of Education of the Culver City Unified School District hereby recognizes and honors the contributions of the classified employees and proclaims the week of May 17, 2015 to be Classified Employee Appreciation Week, this twenty-eighth day of April, 2015.

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Nancy Goldberg, President

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Steven Levin, Ph.D., Vice President

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Kathy Paspalis, Clerk

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Laura Chardiet, Parliamentarian

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Sue Robins, Member

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David LaRose, Superintendent

**9.8 Enrollment Report**

The attached reports display enrollment information for month seven of the 2014-2015 school year. The reports are presented in two formats: a monthly detail and a summary comparison.

The first report shows total K-12 site enrollment by grade level on the last day of a specific four-week period. These reporting periods are categorized as 1<sup>st</sup> School Month through 12<sup>th</sup> School Month and rarely coincide with calendar months. This report also lists enrollment totals in the Adult School and State Preschool Program.

The second report is a comparative document that shows the current year's monthly enrollment and the previous year's enrollment for each K-12 site location.

**RECOMMENDED MOTION:** That the Board of Education for Culver City Unified School District accept the Enrollment Report for month seven of the 2014-2015 school year as presented.

**Moved by:**

**Seconded by:**

**Vote:**

**Culver City Unified School District**  
**Enrollment for the 7th School Month (2/9/15 - 3/6/15)**  
**2013 - 2014**

<b>ELEMENTARY</b>	<b>El Marino</b>	<b>El Rincon</b>	<b>Farragut</b>	<b>La Ballona</b>	<b>Linwood Howe</b>	<b>Ind. Study</b>	<b>Total</b>
<b>K</b>	135	83	85	91	87	0	481
<b>Transitional K</b>	23	19	0	20	21	0	83
<b>1</b>	140	87	87	94	71	0	479
<b>2</b>	129	87	95	92	62	0	465
<b>3</b>	128	71	96	84	90	0	469
<b>4</b>	133	90	109	86	66	0	484
<b>5</b>	123	88	109	120	99	0	539
<b>Spec Class</b>	0	23	0	0	34	0	57
<b>Elementary Total</b>	<b>811</b>	<b>548</b>	<b>581</b>	<b>587</b>	<b>530</b>	<b>0</b>	<b>3057</b>

<b>SECONDARY</b>	<b>Middle School</b>	<b>High School</b>	<b>Culver Park</b>	<b>Ind. Study</b>	<b>Total</b>
<b>6</b>	529			0	529
<b>7</b>	468			0	468
<b>8</b>	491			0	491
<b>9</b>		524	0	2	526
<b>10</b>		515	2	1	518
<b>11</b>		475	11	4	490
<b>12</b>		491	24	4	519
<b>Spec Class</b>	29	32	0	0	61
<b>Secondary Total</b>	<b>1517</b>	<b>2037</b>	<b>37</b>	<b>11</b>	<b>3602</b>

<b>iACADEMY</b>	
	<b>Total</b>
<b>1</b>	1
<b>2</b>	0
<b>3</b>	0
<b>4</b>	0
<b>5</b>	0
<b>6</b>	1
<b>7</b>	0
<b>8</b>	0
<b>9</b>	1
<b>10</b>	4
<b>11</b>	3
<b>12</b>	5
	15

**Total K-12 Enrollment**    **6674**

**PRESCHOOL**

<b>Linwood Howe</b>	<b>El Marino</b>	<b>El Rincon</b>	<b>Farragut</b>	<b>La Ballona</b>	<b>CEE</b>	<b>Total</b>
55	24	30	0	96	124	329

**ADULT SCHOOL**

<b>Adult Basic Education</b>	<b>ESL</b>	<b>Citizenship</b>	<b>Adults with Disabilities</b>	<b>High School Subjects</b>	<b>Community Classes</b>	<b>Total</b>
113	409	0	20	196	0	738

**Notes:**

1. These enrollment figures represent the total number of sections. A single student may be enrolled in multiple sections.
2. Of the 196 students enrolled in high school subjects, 50 concurrently attend high school

**Culver City Unified School District**  
**Enrollment Comparison**  
**13-14 vs 14-15**

ELEMENTARY	1st School Month		2nd School Month		3rd School Month		4th School Month		5th School Month		6th School Month	
	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15
	El Marino	810	812	808	811	809	812	807	805	803	809	818
El Rincon	564	553	566	555	567	551	568	554	567	554	571	554
Farragut	562	584	572	588	571	589	571	590	564	588	564	583
La Ballona	566	587	566	585	569	589	566	580	558	580	562	585
Linwood Howe	523	526	530	525	537	525	538	527	534	527	541	529
Ind. Study	0	0	0	0	0	0	0	0	0	0	0	0
Special Ed	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl
Elementary Total	3025	3062	3042	3064	3053	3066	3050	3056	3026	3058	3056	3064

SECONDARY	1st School Month		2nd School Month		3rd School Month		4th School Month		5th School Month		6th School Month	
	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15
	Middle School	1459	1520	1460	1516	1460	1515	1459	1516	1456	1515	1459
High School	2024	2079	2049	2070	2043	2060	2039	2057	2033	2052	2019	2048
Culver Park	52	29	57	33	27	36	67	36	68	36	64	37
Ind. Study	18	8	20	7	24	9	24	9	30	9	23	9
Special Ed	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl
Secondary Total	3553	3636	3586	3626	3554	3620	3589	3618	3587	3612	3565	3608

iACADEMY	1st School Month		2nd School Month		3rd School Month		4th School Month		5th School Month		6th School Month	
	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15
	N/A	12	N/A	14	N/A	17	N/A	18	N/A	15	N/A	
K-12 Total	6578	6710	6628	6704	6607	6703	6639	6674	6613	6670	6621	6672



**Culver City Unified School District**  
**Enrollment Comparison**  
**13-14 vs 14-15**

ELEMENTARY	7th		8th		9th		10th		11th		12th	
	School Month		School Month		School Month		School Month		School Month		School Month	
	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15
El Marino	807	811	801		808		808		809		798	
El Rincon	570	548	568		568		567		568		547	
Farragut	564	581	564		563		562		562		550	
La Ballona	564	587	563		563		563		564		552	
Linwood Howe	538	530	541		538		540		539		518	
Ind. Study	0	0	0	0	0	0	0	0	0	0	0	0
Special Ed	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl
Elementary Total	3043	3057	3037	0	3040	0	3040	0	3042	0	2965	0

SECONDARY	7th		8th		9th		10th		11th		12th	
	School Month		School Month		School Month		School Month		School Month		School Month	
	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15
Middle School	1455	1517	1453		1452		1455		1456		1436	
High School	2019	2037	2014		2011		2005		2001		1984	
Culver Park	67	37	66		65		64		64		64	
Ind. Study	27	11	28		27		27		28		27	
Special Ed	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl
Secondary Total	3568	3602	3561	0	3555	0	3551	0	3549	0	3511	0

iACADEMY	7th		8th		9th		10th		11th		12th	
	School Month		School Month		School Month		School Month		School Month		School Month	
	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15
	N/A	15	N/A		N/A		N/A		N/A		N/A	
K-12 Total	6611	6659	6598	0	6595	0	6591	0	6591	0	6476	0

**BOARD REPORT**

**4/28/15**  
**9.9**

**9.9 Compensation Report of the Members of the Board of Education**

The attached report lists the cost to the District of all expenditures paid out on behalf of each Board Member from January 1, 2015 through March 31, 2015.

**RECOMMENDED MOTION:** That the Board of Education for Culver City Unified School District accept the Compensation Report for the period of January 1 through March 31, 2015.

**Moved by:**

**Seconded by:**

**2014-15**  
**Quarterly Compensation and Expenditure Report**  
**of the**  
**Members of the Board of Education**

**January 1, 2015 to March 31, 2015**

Board Member	Stipend	Statutory Benefits	Health & Welfare	Other Expenditures	Quarterly Total	Coverage
Chardiet, Laura J	\$ 790.86	\$ 100.96	\$ -	\$ 202.15	\$ 1,093.97	
Goldberg, Nancy	\$ 790.86	\$ 100.96	\$ -	\$ -	\$ 891.82	
Levin, Steven	\$ 790.86	\$ 88.44	\$ -	\$ -	\$ 879.30	
Paspalis, Katherine	\$ 790.86	\$ 100.97	\$ 846.54	\$ 356.55	\$ 2,094.92	Dental, Vision & Life
Robins, Susanne	\$ 790.86	\$ 52.45	\$ 5,693.79	\$ 175.01	\$ 6,712.11	Medical, Dental, Vision & Life
<b>TOTAL</b>	<b>\$ 3,954.30</b>	<b>\$ 443.78</b>	<b>\$ 6,540.33</b>	<b>\$ 733.71</b>	<b>\$ 11,672.12</b>	

This report represents all expenditures made by the District to, or on behalf of, Members of the Board of Education:

- A Stipend is "compensation" made to elected officials for the public service they provide pursuant to Education Code 35120.
- Statutory Benefits are expenditures paid by the District related to the Stipend.
- Health & Welfare represents expenditures for medical, dental and life insurance.
- Other Expenditures are travel/conference related expenses while on District business.
- At the end of each Fiscal Year, Staff will present the annual board compensation report.

**District Cap on Benefits**

Medical Insurance	\$10,000.50
Dental Insurance	\$2,444.00
Vision Insurance	\$306.50
Life Insurance	\$96.00

## BOARD REPORT

4/28/15

9.10

9.10 **Approval is Recommended for La Ballona Elementary School 5<sup>th</sup> Grade Overnight Field Trip to Wrightwood, California on May 21 - 22, 2015**

Board policy 6153, Field Trips, specifies that field trips or other student trip activities sponsored by the school district be approved by the Board of Education when they involve an overnight or a more extended stay by students.

La Ballona Elementary School requests permission for 5th grade students to attend Science Camp at Wrightwood L.A. County Outdoor Science Camp in Wrightwood, California on May 21 - 22, 2015. Students will be chaperoned by La Ballona teachers Kimberly Flores, Emma Perez, Molly Shiple, Traci Flowers, and Guadalupe Martin, as well as 10 approved volunteer parents. The trip will be paid for by the La Ballona Education Partners and La Ballona PTA. Students will miss two days of school however the curriculum provided at the camp is standards aligned.

RECOMMENDED MOTION: That the Board approves the La Ballona Elementary School 5<sup>th</sup> Grade Overnight Field Trip to Wrightwood, California on May 21 - 22, 2015

Moved by:

Seconded by:

Vote:

**BOARD REPORT**

**4/28/15  
9.11**

**9.11 Approval is Recommended for Japanese Textbook Adoption**

The following textbook is being recommended for Japanese 1 classes at Culver City Middle School and Culver City High School:

Adventures in Japanese, Volume 1, 4<sup>th</sup> Edition © 2014 published by Cheng & Tsui Company, Inc.

This book has been evaluated by subject-matter teachers who have determined that it covers the state standards. Materials for this adoption have been on display in the Culver City High School Library.

RECOMMENDED MOTION:

That the Board approve the Textbook Adoption for Japanese classes at Culver City Middle School and Culver City High School.

Moved by:

Seconded by:

Vote:

**BOARD REPORT**

4/28/15

9.12

**9.12 Approval is Recommended for CPHS/IAcademy Principal Veronica Montes and El Marino Language School Principal Tracy Pumilia to attend the 10<sup>th</sup> Annual Youth Development Master's Institute in Phoenix, Arizona on April 26 – May 1, 2015**

Board Policy 4133 states that all out-of-state travel must have Board approval.

CPHS/IAcademy Principal Veronica Montes and El Marino Language School Principal Tracy Pumilia request approval to attend the 10<sup>th</sup> Annual Youth Development Master's Institute in Phoenix, Arizona on April 26 – May 1, 2015. The focus of the conference will be gaining a better understanding on how all children and youth succeed as well as continuing the inspiring work that we heard from Rick Miller during our Kids at Hope Event.

Recommended Motion:

That the Board approves CPHS/IAcademy Principal Veronica Montes and El Marino Language School Principal Tracy Pumilia to attend the 10<sup>th</sup> Annual Youth Development Master's Institute in Phoenix, Arizona on April 26 – May 1, 2015

Moved by:

Seconded by:

Vote:

## BOARD REPORT

4/28/15

10.1

### 10.1 American Citizenship Awards

The American Citizenship Award Program is designed to recognize the students who consistently exhibit the kinds of behavior we want to see displayed in our schools and in our communities. Examples of this behavior include:

- Participating in school and/or community service.
- Showing a positive attitude toward classmates, school, and community.
- Displaying an understanding and appreciation of civic responsibility.
- Possessing strength of character and the courage to do what is right.
- Promoting citizenship with school or community through other activities.

This month eight students will be recognized for their good citizenship.

**BOARD REPORT**

**10.2 Recognition of Teacher and Classified Employees of the Year**

The annual process that was used by the Culver City Education Foundation to choose the Teacher of the Year and Classified Employee of the Year has been updated this school year to honor more of the staff.

This year, there was a Teacher of the Year and Classified Employee of the Year chosen at each of the school sites and the District Office. These honorees will attend the Board Meeting and receive their commendations.



10.3 **Presentation of Elevator Project Contingency Funds**

Since our recent elevator project was constructed at a final cost that was below the Guaranteed Maximum Price, Bryan Osborne of Balfour Beatty Company will present to the District our share of the unused contingency funds.

## BOARD REPORT

4/28/15

10.4

### 10.4 GATE Presentation – Diane Randall

Diane Randall, GATE Coordinator, will provide an update on our current developing GATE program and what the program will entail next year.

## BOARD REPORT

4/28/15  
10.5

### 10.5 Spotlight on Education – La Ballona Elementary School

Jennifer Slabbinck, Principal will share some highlights of La Ballona Elementary School as a community of learners, professionals and artists.

**BOARD REPORT**

**4/23/13  
12.1**

**12.1 Measure EE 2013-2014 Independent Audit**

Michael Ash of the audit firm Christy White Associates will be in attendance to review the 2013-2014 Independent Audit of Measure EE.

## BOARD REPORT

4/28/15  
12.2

### 12.2 Bond, Capital and Summer Projects Update

Mr. Bryan Osborne, Balfour Beatty Company, and Mr. Charles Wren, Harris and Associates, will provide an update on the District's bond and capital projects, as well as planned summer projects.

**BOARD REPORT**

**4/28/15**

**14.2a**

**14.2a Second Reading and Approval of Revised Board Policy and Administrative Regulation 5020, Students – Parent Rights and Responsibilities**

It is recommended practice that the Board of Education regularly review Board Policies and Administrative Regulations that are significant to the operation of the District.

Revised Board Policy and Administrative Regulation 5020, Students – Parent Rights and Responsibilities are being presented for a second reading and approval.

RECOMMENDED MOTION:

That the Board approve the Second Reading of Revised Board Policy and Administrative Regulation 5020, Students – Parent Rights and Responsibilities

Moved by:

Seconded by:

Vote:

## **Students**

**BP 5020**

**(a)**

### **PARENT RIGHTS AND RESPONSIBILITIES**

The Governing Board recognizes that parents/guardians of district students have certain rights as well as responsibilities related to the education of their children.

The Board believes that the education of the district's students is a shared responsibility. The Superintendent or designee shall work with parents/guardians, including parents/guardians of English learners to determine appropriate roles and responsibilities of parents/guardians, school staff and students for continuing the intellectual, physical, emotional and social development and well-being of students at each school site, including the means by which the schools and parents/guardians can help students achieve academic and other standards of the school.

Within this framework, the school's primary responsibility shall be to provide a high-quality curriculum and instructional program in a supportive and effective learning environment that enables all students to meet the academic expectations of the school.

Parents/guardians shall have the opportunity to work with schools in a mutually supportive and respectful partnership and to help their children succeed in school.

**(Education Code 51100)**

(cf. 5022 - Student and Family Privacy Rights)

(cf. 6020 - Parent Involvement)

The Superintendent or designee shall ensure that district staff understand the rights of parents/guardians afforded by law and Board policy and follow acceptable practices that respect those rights.

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

The Superintendent or designee shall ensure that parents/guardians receive notification regarding their rights in accordance with law.

(cf. 5145.6 - Parental Notifications)

The Superintendent or designee shall take all reasonable steps to ensure that all parents/guardians who speak a language other than English are properly notified in

English, and in their home language of the rights and opportunities available to them pursuant to Education Code 48985.

**(Education Code 51101.1)**

Legal Reference:

EDUCATION CODE

33126 School accountability report card

35291 Disciplinary rules

48070.5 Promotion and retention of students

48985 Notice to parent in language other than English

49091.10-49091.19 Parental review of curriculum and instruction

49602 Confidentiality of pupil information

51100-51102 Parent/guardian rights

51513 Personal beliefs

60510 Disposal of surplus instructional materials

UNITED STATES CODE, TITLE 20

1232g Family Educational Rights and Privacy Act

1232h Protection of pupil rights

Policy:

Adopted: January 21, 2003

**CULVER CITY UNIFIED SCHOOL DISTRICT**

Culver City, California



**PARENT/GUARDIAN RIGHTS AND RESPONSIBILITIES****Parent/Guardian Rights**

The rights of parents/guardians of district students include, but are not limited to, the following:

1. To observe, within a reasonable period of time after making the request, the classroom(s) in which their child is enrolled or for the purpose of selecting the school in which their child will be enrolled **(Education Code 51101)**.

Parents/guardians may observe instructional and other school activities that involve their child in accordance with Governing Board policy and administrative regulations adopted to ensure the safety of students and staff, prevent undue interference with instruction or harassment of school staff, and provide reasonable accommodation to parents/guardians. Upon written request by parents/guardians, the Superintendent or designee shall arrange for parental observation of a class or activity in a reasonable time frame and in accordance with Board policy and administrative regulations **(Education Code 49091.10)**.

(cf. ~~3515.2—Disruptions~~)

(cf. 6116 - Classroom Interruptions)

2. To meet, within a reasonable time of their request, with their child's teacher(s) and the principal. **(Education Code 51101)**
3. Under the supervision of district employees, to volunteer their time and resources for the improvement of school facilities and school programs, including, but not limited to, providing assistance in the classroom with the approval, and under the direct supervision, of the teacher. **(Education Code 51101)**
4. To be notified on a timely basis if their child is absent from school without permission **(Education Code 51101)**  
  
(cf. 5113 - Absences and Excuses)
5. To receive the results of their child's performance and the school's performance on standardized tests and statewide tests. **(Education Code 51101)**

For parents/guardians of English learners, this right shall include the right to receive the results of their child's performance on the English language development test.

**(Education Code 51101.1)**

- (cf. 0500 - Accountability)
- (cf. 0510 - School Accountability Report Card)
- (cf. 6162.51 - ~~Standardized Testing and Reporting Program~~ **State Academic Achievement Tests**)
- (cf. 6162.52 - High School Exit Examination)
- (cf. 6174 - Education for English Language Learners)

6. To request a particular school for their child and to receive a response from the district. **(Education Code 51101)**

- (cf. 5116.1 - Intradistrict Open Enrollment)
- (cf. 5117 - Interdistrict Attendance)

7. To have a school environment for their child that is safe and supportive of learning; **(Education Code 51101)**

- (cf. 0450 - Comprehensive Safety Plan)
- (cf. 3515 - Campus Security)
- (cf. 5131 - Conduct)
- (cf. 5137 - Positive School Climate)
- (cf. 5142 - Safety)

8. To examine the curriculum materials of the class(es) in which their child is enrolled. **(Education Code 51101; 20 USC 1232h)**

Parents/guardians may inspect, in a reasonable time frame, all primary supplemental instructional materials and assessments stored by the classroom teacher, including textbooks, teacher's manuals, films, tapes and software. **(Education Code 49091.10)**

Each school site shall make available to parents/guardians and others, upon request, a copy of the prospectus for each course, including the titles, descriptions and instructional aims of the course. **(Education Code 49091.14)**

The school may charge an amount not to exceed the cost of duplication. **(Education Code 49091.14)**

- (cf. 1312.2 - Complaints Concerning Instructional Materials)
- (cf 1312.4 – Williams Uniform Complaint Procedures)**
- (cf. 6141 - Curriculum Development and Evaluation)
- (cf. 6142.1 - ~~Family Life/Sex Education~~ **Sexual Health and HIV/AIDS Prevention Instruction**)
- ~~(cf. 6142.2 – AIDS Prevention Instruction)~~
- (cf. 6161.1 - Selection and Evaluation of Instructional Materials)
- (cf. 6161.11 - Supplementary Instructional Materials)

9. To be informed of their child's progress in school and of the appropriate school personnel whom they should contact if problems arise with their child. **(Education Code 51101)**

(cf. 5121 - Grades/Evaluation of Student Achievement)  
(~~cf. 5124 - Communication with Parents/Guardians~~)  
(cf. 6020 Parent Involvement)

10. For parents/guardians of English learners, to support their child's advancement toward literacy. **(Education Code 51101.1)**

The Superintendent or designee may make available, to the extent possible, surplus or undistributed instructional materials to parents/guardians pursuant to **Education Code 60510. (Education Code 51101.1)**

(cf. 3270 - Sale and Disposal of Books, Equipment and Supplies)

11. For parents/guardians of English learners, to be informed, through the school accountability report card, about statewide and local academic standards, testing programs, accountability measures and school improvement efforts. **(Education Code 51101.1)**

**(cf. 0520.2 - Title I Program Improvement Schools)**  
**(cf. 0520.3 - Title I Program Improvement Districts)**

12. To have access to the school records of their child. **(Education Code 51101.1)**

(cf. 5125 - Student Records)  
(cf. 5125.1 - Release of Directory Information)

- ~~13. To receive information on their rights pertaining to the release of directory information to military recruiters, college/universities and prospective employers.~~

14. To receive information concerning the academic performance standards, proficiencies or skills their child is expected to accomplish. **(Education Code 51101)**

(cf. 6011 - Academic Standards)  
(cf. 6146.1 - High School Graduation Requirements)  
(cf. 6146.4 - Differential Graduation and Competency Standards for Students with Disabilities)  
(cf. 6146.5 - Elementary/Middle School Graduation Requirements)

15. To be informed in advance about school rules, including disciplinary rules and procedures pursuant to Education Code ~~35291~~ **48980**, attendance **policies**, ~~retention and promotion policies pursuant to Education Code 48070.5~~, dress codes and procedures for visiting the school. **(Education Code 51101)**

- (cf. 1250 - Visitors/Outsiders)
- ~~(cf. 5123 - Promotion/Acceleration/Retention)~~
- (cf. 5132 - Dress and Grooming)
- (cf. 5144 - Discipline)
- (cf. 5145.6 - Parental Notifications)

16. To be notified, as early in the school year as practicable pursuant to Education Code 48070.5, if their child is identified as being at risk of retention and of their right to consult with school personnel responsible for a decision to promote or retain their child and to appeal such a decision. **(Education Code 51101)**

**(cf. 5123 - Promotion/Acceleration/Retention)**

17. To receive information about any psychological testing the school does involving their child and to deny permission to give the test. **(Education Code 51101)**

- ~~(cf. 5022 - Student and Family Privacy Rights)~~
- (cf. 6164.2 - Guidance/Counseling Services)
- (cf. 6164.4 - Identification of Individuals for Special Education)
- (cf. 6164.6 - Identification and Education Under Section 504)

18. To refuse to submit or to participate in any assessment, analysis, evaluation or monitoring of the quality or character of the student's home life, any form of parental screening or testing, any nonacademic home-based counseling program, parent training; or any prescribed family education service plan and to inspect any survey collecting personal information. **(Education Code 49091.18; 20 USC 1232h)**

**(cf. 5022 - Student and Family Privacy Rights)**

19. To participate as a member of any parent advisory committee, schoolsite council or site-based management leadership team in accordance with any rules and regulations governing membership in these organizations. **(Education Code 51101)**

For parents/guardians of English learners, this right shall include the right to participate in school and district advisory bodies in accordance with federal and state law and regulations. **(Education Code 51101.1)**

- (cf. 0420 - School Plans/Site Councils)
- ~~(cf. 0420.3 - School Based Student Motivation and Maintenance Program)~~
- ~~(cf. 0420.5 - School Based Decision Making)~~
- (cf. 1220 - Citizen Advisory Committees)
- (cf. 6171 - Title I Programs)
- (cf. 6175 - Migrant Education Program)

20. To question anything in their child's record that the parent/guardian feels is inaccurate or misleading or is an invasion of privacy and to receive a response from the school. **(Education Code 51101)**

(cf. 5125.3 - Challenging Student Records)

21. To provide informed, written parental consent before their child is tested for a behavioral, mental or emotional evaluation. A general consent, including medical consent used to approve admission to or involvement in, a special education or remedial program or regular school activity, shall not constitute written consent for these purposes. **(Education Code 49091.12)**

(cf. 5131.6 - Alcohol and Other Drugs)

(cf. 5141.3 - Health Examinations)

### **Parent Responsibilities**

Parents/guardians may support the learning environment of their children by: **(Education Code 51101)**

1. Monitoring attendance of their children
2. Ensuring that homework is completed and turned in on time  
(cf. 6154 - Homework/Makeup Work)
3. Encouraging their children to participate in extracurricular and cocurricular activities  
(cf. 6145 - Extracurricular and Cocurricular Activities)
4. Monitoring and regulating the television viewed by their children
5. Working with their children at home in learning activities that extend the classroom learning
6. Volunteering in their children's classroom(s) or for other school activities  
(cf. 1240 - Volunteer Assistance)
7. Participating in decisions relating to the education of their own children or the total school program as appropriate

### Legal Reference:

#### EDUCATION CODE

49091.10 - Parental review of curriculum and instruction

49091.12 - The Education Empowerment Act of 1998, Parental Review

49091.14 - The Education Empowerment Act of 1998, Parental Review

49091.18 - The Education Empowerment Act of 1998, Parental Review  
51101 - Parents Act of 2002  
51101.1 - Parents Act of 2002  
UNITED STATES CODE, TITLE 20  
1232h Protection of pupil rights

Regulation  
reviewed: January 21, 2003

**Regulation Reviewed:**

CULVER CITY UNIFIED SCHOOL DISTRICT  
Culver City, California

**BOARD REPORT**

**4/28/15  
14.3a**

**14.3a Approve Purchase of Marching Band Uniforms**

At this time we need to approve the purchase of uniforms for the CCHS marching band. The total up-front cost for 100 uniforms (which includes sufficient spares for accommodating repairs, fittings, etc.) is \$37,695. Fundraising efforts are underway to assist with this purchase and/or future cleaning and repair of the uniforms. However, we need to expedite a purchase order to ensure that they are delivered in an appropriate timeline to support the marching band's schedule.

**RECOMMENDED MOTION:** That the Board of Education for Culver City Unified School District approve the purchase of 100 uniforms for the CCHS marching band.

**Moved by:**

**Seconded by:**

**Vote:**

Stanbury Uniforms, Inc.  
P.O. Box 100  
108 Stanbury Industrial Drive  
Brookfield, MO 64628  
1-800-826-2246  
Fax: 660-258-5781  
<http://www.stanbury.com>  
[stanbury@shighway.com](mailto:stanbury@shighway.com)



April 3, 2015

Culver City High School  
Culver City, Ca

**Price Estimate for new band uniforms, based on sample 15799-x**

*Pricing includes shipping but not county sales tax.*

<u>Itemized</u>	<u>Estimated price</u>
Shako hat	\$ 48.25 ea
Plume	\$ 20.25 ea
Coat - custom design	\$190.75 ea
Pants with snaps in cuffs	\$ 85.00 pr

**Total per set = \$344.25 + 9.5 % tax \$32.70 = \$376.95 per student**

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**Misc Options**

Drum Major sets	\$ 375.00 per set (includes items above)
Garment bag - nylon	\$ 13.00 ea
Garment bag - vinyl	\$ 5.00 ea
Hat box - plastic	\$ 12.00 ea
Hat box - cardboard	\$ 5.00 ea

**Warranty:** Lifetime Limited Warranty provided at no extra charge.

**Delivery:** 130-165 days after receipt of a Purchase Order or payment, sizes and approved final design.

**Terms:**

**Option A:** Net 30 with bonafide Purchase Order issued and signature of either a Superintendent, Principal or a School District authorized purchasing agent.

**Option B:** Deposit of 50% down and balance C.O.D.

**Option C:** Prepayment discount of 3% provided a check for the contract amount is mailed along with a signed contract and purchase order.

**Provided by:** Patrick Seidling  
Regional Manager  
626-394-0073



4/28/15  
14.4a

## BOARD REPORT

### 14.4a Second Reading and Approval of New Administrative Regulation 4112.4, Health Examinations

It is recommended practice that the Board of Education review Board Policies/Administrative Regulations that are significant to the operation of the District on a regular basis. District Administration recommends approval of new Administrative Regulation 4112.4, Health Examinations to reflect New Law (AB 1667) which requires employees to complete a tuberculosis risk assessment and provides that a tuberculin skin test will only be necessary if risk factors are identified. The approval of the new Administration Regulation 4112.4, Health Examinations will formally replace the prior Administrative Regulation and the deletion of the prior Board Policy, 4112.4.

RECOMMENDED MOTION: That the Board of Education approve the new Administrative Regulation 4112.4, Health Examinations to replace the prior Administrative Regulation and the deletion of the prior Board Policy as present

Moved by:

Seconded by:

Vote:

**Health Examinations  
Personnel**

AR 4112.4 4212.4,4312.4

**Tuberculosis Tests**

No applicant shall be initially employed by the district, or employed under contract, in a classified or certificated position unless he/she has submitted to a tuberculosis risk assessment within the past 60 days and, if tuberculosis risk factors are identified, has submitted to an intradermal or other approved tuberculosis examination to determine that he/she is free of infectious tuberculosis. If the results of the examination are positive, the applicant shall obtain an x-ray of the lungs. At his/her discretion, an applicant may choose to submit to the examination instead of the risk assessment. (Education Code 49406)

(cf. 1240 - Volunteer Assistance)

(cf. 4112 - Appointment and Conditions of Employment)

(cf. 4119.41/4219.41/4319.41 - Employees with Infectious Disease)

(cf. 4212 - Appointment and Conditions of Employment)

Prior to employment by the district, an applicant shall submit a certificate from an authorized health provider stating that the applicant was assessed and/or examined and found to be free of infectious tuberculosis. (Education Code 49406)

An applicant who was previously employed in another school district or private or parochial school shall be deemed to have fulfilled the tuberculosis testing requirement if he/she produces a certificate showing that he/she was found to be free of infectious tuberculosis within 60 days of initial hire or if his/her previous employer verifies that it has a certificate on file showing that the applicant is free from infectious tuberculosis. (Education Code 49406)

Thereafter, each district employee who was found free of infectious tuberculosis shall undergo a tuberculosis risk assessment and an examination whenever risk factors are identified, at least once every four years or more often when required by the Governing Board upon recommendation of the county health officer. However, once an employee has a documented positive test for tuberculosis infection followed by an x-ray, he/she shall no longer be required to submit to the tuberculosis risk assessment but shall be referred to the county health officer within 30 days of the examination to determine the need for follow-up care. (Education Code 49406)

The cost of the pre-employment tuberculosis risk assessment and/or examination shall be paid by the applicant, unless the Board has determined that the district will reimburse an applicant who is subsequently hired by the district. The district shall reimburse the employee for the cost, if any, of subsequent tuberculosis risk assessments and examinations. The district may provide for the risk assessment and examination or may establish a reasonable fee for the examination that is reimbursable to the employee. (Education Code 49406)

Whenever the district contracts for the transportation of students, the contract shall require that all drivers who will be transporting students complete the tuberculosis risk assessment and, if indicated, the examination for infectious tuberculosis within 60 days of initial hire. (Education Code 49406)

(cf. 3312 - Contracts)

(cf. 3540 - Transportation)

(cf. 3542 - School Bus Drivers)

The following applicants or employees shall be exempted from the requirement to submit to a tuberculosis risk assessment and/or examination: (Education Code 49406)

1. An applicant/employee who files an affidavit stating that he/she adheres to the faith or teachings of a well-recognized religious sect, denomination, or organization and, in accordance with its creed, tenets, or principles, depends for healing upon prayer in the practice of religion and that, to the best of his/her knowledge and belief, he/she is free from infectious tuberculosis

Such an exemption shall be allowed only if the Board determines by resolution, after a hearing, that the health of students would not be jeopardized. If at any time there is probable cause to believe that the applicant/employee is afflicted with infectious tuberculosis, he/she may be excluded from service until the Board is satisfied that he/she is not afflicted.

(cf. 4030 - Nondiscrimination in Employment)

2. A pregnant employee who has positive results on a tuberculosis skin test, in which case she shall be exempted from the requirement to follow up with an x-ray of the lungs for a period not to exceed 60 days after the end of the pregnancy

#### Examination of Certificated Employees for Disabling Diseases

To fill a certificated position with an applicant who has not previously been employed in a certificated position in California, or with a retirant who has not been employed as a retirant, the district shall have on file a medical certification indicating that the applicant or retirant is free from any disabling disease which would render him/her unfit to instruct or associate with children. (Education Code 44839, 44839.5)

(cf. 4117.14/4317.14 - Postretirement Employment)

The certificate shall be completed and submitted directly to the district by an authorized health care provider. The medical examination referenced in the certificate must have been conducted within six months of the date that the certificate is filed. (Education Code 44839, 44839.5; 5 CCR 5503)

Applicants and retirants shall pay for the cost of obtaining the medical certification. (Education Code 44849, 44839.5)

Certificated employees and/or retirants shall be required to periodically undergo, at district expense, a medical examination pursuant to Education Code 44839 or 44839.5 to determine that they are free from any communicable disease making them unfit to instruct or associate with children. (Education Code 44839, 44839.5)

**Mental Examination for Certificated Employees**

Whenever the Board is considering the suspension or transfer of a certificated employee based on its reasonable belief that the employee is suffering from mental illness of such a degree as to render him/her incompetent to perform his/her duties, the employee shall be offered the opportunity of being examined by a three-member panel of psychiatrists and psychologists in accordance with Education Code 44942. The employee shall select the members of the panel from a list of psychiatrists and psychologists provided by the district. The examination shall be conducted, at district expense, within 15 days of the ordered suspension or transfer. The employee shall submit to the examination, but shall also be entitled to present a report of any psychiatrist, psychologist, or physician of his/her own choice. (Education Code 44942)

(cf. 4032 - Reasonable Accommodation)

(cf. 4114 - Transfers)

(cf. 4118 - Dismissal/Suspension/Disciplinary Action)

**Legal Reference:**

**EDUCATION CODE**

44839 Medical certificate; periodic medical examination

44839.5 Requirements for employment of retirant

44932 Grounds for dismissal of permanent employee

44942 Suspension or transfer of certificated employee on ground of mental illness

45122 Physical examinations

49406 Examination for tuberculosis

**BUSINESS AND PROFESSIONS CODE**

2700-2838 Nurses

3500-3546 Physician assistants

**HEALTH AND SAFETY CODE**

121525 Private and parochial school employees, examination for tuberculosis

**CODE OF REGULATIONS, TITLE 5**

5502 Filing of notice of physical examination for employment of retired persons

5503 Physical examination for employment of retired persons

5504 Medical certification procedures

**COURT DECISIONS**

Doe v. Lincoln Unified School District, (2010) 188 Cal.App.4th 758

Leonel v. American Airlines, Inc., (2005) 400 F.3d. 702

Raven v. Oakland Unified School District, (1989) 213 Cal.App.3d 1347

**New Employees**

~~The Superintendent or designee shall ensure that new district employees comply with all the health examination requirements of California law.~~

~~In addition, the Superintendent or designee may require applicants for employment in classified positions to undergo a pre-employment physical examination to show that they are physically able to perform the duties of specific jobs. (Education code 45122)~~

**Continuing Employees**

~~Continuing employees shall undergo periodic tuberculosis tests once every four years in accordance with law. (Education code 49406)~~

~~The Governing Board is concerned about the prevalence of tuberculosis in our community and may require continuing employees to undergo tuberculosis tests when warranted upon the recommendation of the local health officer.~~

~~Employees may be required to pass a physical and/or psychological examination any time such an examination appears necessary to preserve the health and welfare of district students and employees or to furnish medical proof of physical or mental ability to perform satisfactorily the assigned duties of an individual's position. (Education Code 44839, 45122)~~

~~(cf. 4119.41/4219.41/4319.41—Employees with Infectious Disease)~~

**Legal Reference:**

~~EDUCATION CODE~~

- ~~44839 Medical certificate; periodic medical examination~~
- ~~44839.5 Requirements for employment of retirant~~
- ~~44932— Grounds for dismissal of permanent employee~~
- ~~44942 Suspension or transfer or certificated employee on ground of mental illness, psychiatric examination; mandatory sick leave~~
- ~~45122 Physical examinations~~
- ~~49406 Examination for tuberculosis~~

~~CODE OF REGULATIONS, TITLE 5~~

- ~~5502-5503 Physical examination for retirants employed as substitute teacher, etc.~~
- ~~5504 Medical certification procedures~~

### New Employees

1. ~~No person shall be initially employed unless he/she has placed on file with the district a certificate from a physician licensed under the Business and Professions Code indicating that a tuberculosis examination within the past 60 days shows that he/she is free from active tuberculosis. The tuberculosis examination shall consist of an approved intradermal tuberculin test. An X ray of the lungs shall be required only if the intradermal test is positive. (Education code 49406)~~

~~Persons transferring from another district may fulfill tuberculosis examination requirements in either of the following ways: (Education code 49406)~~

~~a. By producing a certificate showing that the employee was examined within the last four years and found free of active tuberculosis, or~~

~~b. By having the last employing school verify that it has on file a current certificate which contains that showing.~~

2. ~~When a new employee in a position requiring certification has not previously been employed in such a position in California, he/she must have a medical certificate on file with the district. The certificate will state that the employee is free from any disabling disease which would render him/her unfit to instruct or associate with children. The certificate form may be obtained from the personnel services office. It must be filled out by a licensed physician and returned to the personnel services office by the physician. The medical examination referred to in the certificate must have been conducted within six months of the time when the certificate is filed (Education code 44839)~~

~~The cost of pre-employment examinations shall be borne by the applicant. (Education Code 44839, 45122, 49406)~~

~~When an employee's religious belief prevents him/her from undergoing a physical examination, the district shall follow provisions of Education Code 49406.~~

### Continuing Employees

~~Continuing employees who test negative on tuberculin skin tests shall undergo a tuberculosis examination at least once every four years. (Education Code 49406)~~

~~Tuberculosis tests and other medical examinations required by the Superintendent or designee shall be administered by a physician licensed under the Business and Professions Code and shall be provided by the district or at district expense. (Education Code 44839, 45122, 49406)~~

4/28/15  
14.4b

**BOARD REPORT**

**14.4b Approval and Adoption of Indefinite Action for Management, Confidential and Other Unrepresented Employees for 2015/2016**

As a result of financial uncertainties, negotiations, legislation and other factors, the governing board hereby declares that all management, confidential, and other unrepresented employee salaries are declared indefinite for 2015/2016. This approval is requested annually for unrepresented employees.

RECOMMENDED MOTION:

That the Board of Education approves and adopts the Indefinite Action for Management, Confidential, and other unrepresented employees for 2015/2016, effective on the date of the Board action.

Moved by:

Seconded by:

Vote:

4/28/15  
14.4c

**BOARD REPORT**

**14.4c Approval is Recommended for the 2015/2016 Certificated Salary Schedules Per CCFT MOU**

Per the CCFT MOU signed May 29, 2014 (Board approved 7/8/14), the certificated salary schedule will reflect a 3.60% salary increase effective July 1, 2015 for the following:

- Teachers and Nurses (184) – Schedule A
- Teachers and Nurses (184) – Schedule L
- Teachers and Nurses (212) – Schedule J
- Teachers and Nurses Longevity (212) – Schedule K
- OCD 10 Month Employees – Schedule D
- OCD 12 Month Employees – Schedule T
- Adult School Represented – Schedule B
- Independent Study & Home Teachers – Schedule I
- Coaching and Special Assignments – Schedule H

It is recommended that the Board approve the 2015/2016 Certificated Salary Schedules.

RECOMMENDED MOTION:            That the Board approve the attached 2015/2016 Certificated Salary Schedules Per CCFT MOU dated May 29, 2014 (Board Approved 7/8/14) as presented, effective July 1, 2015.

Moved by:

Seconded by:

Vote:



**CULVER CITY UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
TEACHERS and NURSES  
Effective July 1, 2015**

Escalation: 3.60%

**ANNUAL SALARY PAID OVER 10 MONTHS**

Step	Monthly Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	4,712.24	4,806.68	4,997.86	5,198.14	5,457.59
2	4,853.34	4,962.88	5,174.24	5,406.38	5,681.76
3	5,000.13	5,124.17	5,355.17	5,622.59	5,915.04
4	5,149.21	5,290.31	5,541.80	5,847.90	6,158.56
5	5,303.97	5,463.28	5,736.39	6,082.32	6,411.19
6	5,463.28	5,639.66	5,937.80	6,324.70	6,672.91
7	5,627.14	5,824.01	6,143.77	6,577.33	6,946.02
8	5,795.56	6,011.77	6,359.98	6,841.33	7,231.65
9	5,969.66	6,207.50	6,581.88	7,114.44	7,528.65
10	6,149.46	6,410.05	6,812.88	7,398.92	7,837.03
11	N/A	N/A	7,050.71	7,695.93	8,157.93

Class	Annual Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
47,122.31	48,066.80	49,978.55	51,981.34	54,575.84	
48,533.36	49,625.79	51,742.37	54,063.78	56,817.60	
50,001.30	51,241.67	53,551.69	56,225.87	59,150.38	
51,492.02	52,903.07	55,417.92	58,479.00	61,585.58	
53,039.63	54,632.75	57,363.81	60,823.16	64,111.83	
54,632.75	56,396.55	59,377.97	63,246.99	66,729.10	
56,271.38	58,240.03	61,437.65	65,773.22	69,460.16	
57,955.54	60,117.64	63,599.74	68,413.26	72,316.41	
59,696.59	62,074.91	65,818.74	71,144.32	75,286.44	
61,494.55	64,100.45	68,128.77	73,989.19	78,370.28	
N/A	N/A	70,507.08	76,959.22	81,579.28	

Class	Daily Rate (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
256.10	261.24	271.63	282.51	296.61	
263.77	269.71	281.21	293.83	308.80	
271.75	278.49	291.05	305.58	321.47	
279.85	287.52	301.19	317.83	334.71	
288.26	296.92	311.76	330.57	348.44	
296.92	306.51	322.71	343.74	362.66	
305.83	316.53	333.91	357.47	377.51	
314.98	326.73	345.66	371.82	393.03	
324.44	337.37	357.72	386.66	409.17	
334.21	348.38	370.27	402.12	425.93	
N/A	N/A	383.20	418.26	443.37	

**ANNUAL SALARY PAID OVER 11 MONTHS**

Step	Monthly Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	4,283.85	4,369.71	4,543.51	4,725.58	4,961.44
2	4,412.13	4,511.44	4,703.86	4,914.89	5,165.24
3	4,545.58	4,658.34	4,868.34	5,111.45	5,377.31
4	4,681.10	4,809.37	5,038.00	5,316.28	5,598.69
5	4,821.79	4,966.62	5,214.90	5,529.38	5,828.35
6	4,966.62	5,126.96	5,398.00	5,749.73	6,066.29
7	5,115.58	5,294.55	5,585.25	5,979.39	6,314.56
8	5,268.69	5,465.24	5,781.80	6,219.39	6,574.22
9	5,426.97	5,643.18	5,983.53	6,467.67	6,844.23
10	5,590.42	5,827.32	6,193.53	6,726.29	7,124.58
11	N/A	N/A	6,409.74	6,996.30	7,416.30

Class	Annual Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
47,122.31	48,066.80	49,978.55	51,981.34	54,575.84	
48,533.36	49,625.79	51,742.37	54,063.78	56,817.60	
50,001.30	51,241.67	53,551.69	56,225.87	59,150.38	
51,492.02	52,903.07	55,417.92	58,479.00	61,585.58	
53,039.63	54,632.75	57,363.81	60,823.16	64,111.83	
54,632.75	56,396.55	59,377.97	63,246.99	66,729.10	
56,271.38	58,240.03	61,437.65	65,773.22	69,460.16	
57,955.54	60,117.64	63,599.74	68,413.26	72,316.41	
59,696.59	62,074.91	65,818.74	71,144.32	75,286.44	
61,494.55	64,100.45	68,128.77	73,989.19	78,370.28	
N/A	N/A	70,507.08	76,959.22	81,579.28	

Class	Daily Rate (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
256.10	261.24	271.63	282.51	296.61	
263.77	269.71	281.21	293.83	308.80	
271.75	278.49	291.05	305.58	321.47	
279.85	287.52	301.19	317.83	334.71	
288.26	296.92	311.76	330.57	348.44	
296.92	306.51	322.71	343.74	362.66	
305.83	316.53	333.91	357.47	377.51	
314.98	326.73	345.66	371.82	393.03	
324.44	337.37	357.72	386.66	409.17	
334.21	348.38	370.27	402.12	425.93	
N/A	N/A	383.20	418.26	443.37	

**Requirements\***

Class I	Bachelor's Degree + regular credential
Class II	Bachelor's Degree + 18 semester units
Class III	Bachelor's Degree + 36 semester units or Master's Degree
Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

\*Based on upper division or graduate semester units.  
Quarter units are converted into semester units.

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CERTIFICATED LONGEVITY SALARY SCHEDULE  
TEACHERS and NURSES  
Effective July 1, 2015**

**ANNUAL SALARY PAID OVER 10 MONTHS**

Monthly Salary (184 Days)					
Step	Class I	Class II	Class III	Class IV	Class V
12				7,762.86	8,241.61
13				7,829.80	8,325.28
14				7,896.74	8,408.95
15					8,492.62
16					8,576.30
17					8,659.97
18					8,743.64
19					8,827.32
20					8,910.99
21					8,994.66
22					9,078.34
23					9,162.01

Annual Salary (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			77,628.60	82,416.01	
			78,297.98	83,252.74	
			78,967.36	84,089.47	
				84,926.20	
				85,762.93	
				86,599.66	
				87,436.39	
				88,273.12	
				89,109.85	
				89,946.58	
				90,783.31	
				91,620.04	

Daily Rate (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			421.90	447.92	
			425.54	452.47	
			429.18	457.01	
				461.56	
				466.11	
				470.66	
				475.20	
				479.75	
				484.30	
				488.85	
				493.39	
				497.94	

**ANNUAL SALARY PAID OVER 11 MONTHS**

Monthly Salary (184 Days)					
Step	Class I	Class II	Class III	Class IV	Class V
12				7,057.15	7,492.37
13				7,118.00	7,568.44
14				7,178.86	7,644.50
15					7,720.57
16					7,796.63
17					7,872.70
18					7,948.77
19					8,024.83
20					8,100.90
21					8,176.97
22					8,253.03
23					8,329.10

Annual Salary (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			77,628.60	82,416.01	
			78,297.98	83,252.74	
			78,967.36	84,089.47	
				84,926.20	
				85,762.93	
				86,599.66	
				87,436.39	
				88,273.12	
				89,109.85	
				89,946.58	
				90,783.31	
				91,620.04	

Daily Rate (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			421.90	447.92	
			425.54	452.47	
			429.18	457.01	
				461.56	
				466.11	
				470.66	
				475.20	
				479.75	
				484.30	
				488.85	
				493.39	
				497.94	

**Requirements\***

Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

\*Based on upper division or graduate semester units.  
Quarter units are converted into semester units.

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
TEACHERS and NURSES  
212 Day Work Year  
Effective July 1, 2015**

**ANNUAL SALARY PAID OVER 10 MONTHS**

Step	Monthly Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	5,429.32	5,538.29	5,758.56	5,989.22	6,288.14
2	5,591.93	5,717.86	5,961.66	6,229.20	6,546.56
3	5,761.10	5,903.99	6,170.26	6,478.30	6,815.17
4	5,932.82	6,095.43	6,385.23	6,738.00	7,095.86
5	6,111.12	6,294.71	6,609.32	7,008.09	7,386.93
6	6,294.71	6,498.02	6,841.46	7,287.29	7,688.40
7	6,483.60	6,710.44	7,078.90	7,578.37	8,003.22
8	6,677.58	6,926.68	7,328.00	7,882.59	8,332.24
9	6,878.13	7,152.25	7,583.67	8,197.20	8,674.41
10	7,085.26	7,385.66	7,849.73	8,524.95	9,029.72
11	N/A	N/A	8,123.84	8,867.12	9,399.45

Class I	Annual Salary (212 Days)				
	Class II	Class III	Class IV	Class V	
54,293.20	55,382.88	57,585.56	59,892.12	62,881.32	
55,919.24	57,178.52	59,616.52	62,291.96	65,465.60	
57,611.00	59,039.88	61,702.60	64,782.96	68,151.64	
59,328.20	60,954.24	63,852.28	67,379.96	70,958.52	
61,111.12	62,947.04	66,093.12	70,080.84	73,869.28	
62,947.04	64,980.12	68,414.52	72,872.88	76,883.92	
64,835.96	67,104.36	70,788.92	75,783.64	80,032.12	
66,775.76	69,266.76	73,279.92	78,825.84	83,322.36	
68,781.28	71,522.44	75,836.64	81,971.92	86,744.04	
70,852.52	73,856.56	78,497.24	85,249.44	90,297.16	
N/A	N/A	81,238.40	88,671.12	93,994.44	

Class I	Daily Rate (212 Days)				
	Class II	Class III	Class IV	Class V	
256.10	261.24	271.63	282.51	296.61	
263.77	269.71	281.21	293.83	308.80	
271.75	278.49	291.05	305.58	321.47	
279.85	287.52	301.19	317.83	334.71	
288.26	296.92	311.76	330.57	348.44	
296.92	306.51	322.71	343.74	362.66	
305.83	316.53	333.91	357.47	377.51	
314.98	326.73	345.66	371.82	393.03	
324.44	337.37	357.72	386.66	409.17	
334.21	348.38	370.27	402.12	425.93	
N/A	N/A	383.20	418.26	443.37	

**ANNUAL SALARY PAID OVER 12 MONTHS**

Step	Monthly Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	4,524.44	4,615.24	4,798.80	4,991.01	5,240.11
2	4,659.94	4,764.88	4,968.05	5,191.00	5,455.47
3	4,800.92	4,919.99	5,141.89	5,398.58	5,679.31
4	4,944.02	5,079.52	5,321.03	5,615.00	5,913.21
5	5,092.60	5,245.59	5,507.76	5,840.07	6,155.78
6	5,245.59	5,415.01	5,701.21	6,072.74	6,407.00
7	5,403.00	5,592.03	5,899.08	6,315.31	6,669.35
8	5,564.65	5,772.23	6,106.66	6,568.82	6,943.53
9	5,731.78	5,960.21	6,319.72	6,831.00	7,228.67
10	5,904.38	6,154.72	6,541.44	7,104.12	7,524.77
11	N/A	N/A	6,769.87	7,399.26	7,832.87

Class I	Annual Salary (212 Days)				
	Class II	Class III	Class IV	Class V	
54,293.20	55,382.88	57,585.56	59,892.12	62,881.32	
55,919.24	57,178.52	59,616.52	62,291.96	65,465.60	
57,611.00	59,039.88	61,702.60	64,782.96	68,151.64	
59,328.20	60,954.24	63,852.28	67,379.96	70,958.52	
61,111.12	62,947.04	66,093.12	70,080.84	73,869.28	
62,947.04	64,980.12	68,414.52	72,872.88	76,883.92	
64,835.96	67,104.36	70,788.92	75,783.64	80,032.12	
66,775.76	69,266.76	73,279.92	78,825.84	83,322.36	
68,781.28	71,522.44	75,836.64	81,971.92	86,744.04	
70,852.52	73,856.56	78,497.24	85,249.44	90,297.16	
N/A	N/A	81,238.40	88,671.12	93,994.44	

Class I	Daily Rate (212 Days)				
	Class II	Class III	Class IV	Class V	
256.10	261.24	271.63	282.51	296.61	
263.77	269.71	281.21	293.83	308.80	
271.75	278.49	291.05	305.58	321.47	
279.85	287.52	301.19	317.83	334.71	
288.26	296.92	311.76	330.57	348.44	
296.92	306.51	322.71	343.74	362.66	
305.83	316.53	333.91	357.47	377.51	
314.98	326.73	345.66	371.82	393.03	
324.44	337.37	357.72	386.66	409.17	
334.21	348.38	370.27	402.12	425.93	
N/A	N/A	383.20	418.26	443.37	

**Requirements\***

Class I	Bachelor's Degree + regular credential
Class II	Bachelor's Degree + 18 semester units
Class III	Bachelor's Degree + 36 semester units or Master's Degree
Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or
Class V	Bachelor's Degree + 54 semester units
	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

\*Based on upper division or graduate semester units. Quarter units are converted into semester units.

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CERTIFICATED LONGEVITY SALARY SCHEDULE  
TEACHERS and NURSES**

212 Day Work Year  
Effective July 1, 2015

**ANNUAL SALARY PAID OVER 10 MONTHS**

Monthly Salary (212 Days)					
Step	Class I	Class II	Class III	Class IV	Class V
12				8,944.28	9,495.91
13				9,021.45	9,592.37
14				9,098.62	9,688.62
15					9,785.08
16					9,881.54
17					9,978.00
18					10,074.24
19					10,170.70
20					10,267.16
21					10,363.62
22					10,459.87
23					10,556.33

Annual Salary (212 Days)					
Class I	Class II	Class III	Class IV	Class V	
			89,442.80	94,959.04	
			90,214.48	95,923.64	
			90,986.16	96,886.12	
				97,850.72	
				98,815.32	
				99,779.92	
				100,742.40	
				101,707.00	
				102,671.60	
				103,636.20	
				104,598.68	
				105,563.28	

Daily Rate (212 Days)					
Class I	Class II	Class III	Class IV	Class V	
			421.90	447.92	
			425.54	452.47	
			429.18	457.01	
				461.56	
				466.11	
				470.66	
				475.20	
				479.75	
				484.30	
				488.85	
				493.39	
				497.94	

**ANNUAL SALARY PAID OVER 12 MONTHS**

Monthly Salary (212 Days)					
Step	Class I	Class II	Class III	Class IV	Class V
12				7,453.57	7,913.26
13				7,517.88	7,993.64
14				7,582.18	8,073.85
15					8,154.23
16					8,234.61
17					8,315.00
18					8,395.20
19					8,475.59
20					8,555.97
21					8,636.35
22					8,716.56
23					8,796.94

Annual Salary (212 Days)					
Class I	Class II	Class III	Class IV	Class V	
			89,442.80	94,959.04	
			90,214.48	95,923.64	
			90,986.16	96,886.12	
				97,850.72	
				98,815.32	
				99,779.92	
				100,742.40	
				101,707.00	
				102,671.60	
				103,636.20	
				104,598.68	
				105,563.28	

Daily Rate (212 Days)					
Class I	Class II	Class III	Class IV	Class V	
			421.90	447.92	
			425.54	452.47	
			429.18	457.01	
				461.56	
				466.11	
				470.66	
				475.20	
				479.75	
				484.30	
				488.85	
				493.39	
				497.94	

**Requirements\***

Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed D/Ph.D

\*Based on upper division or graduate semester units. Quarter units are converted into semester units.

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE - 10 MONTH EMPLOYEES  
Effective July 1, 2015**

Escalation: 3.60%

**ANNUAL SALARY PAID OVER 10 MONTHS**

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,487.81	3,630.05	3,776.85
2	3,630.05	3,776.85	3,921.36
3	3,776.85	3,921.36	4,084.09
4	3,921.36	4,084.09	4,245.68
5	4,084.09	4,245.68	4,419.78
6	4,245.68	4,419.78	4,593.89
7	N/A	N/A	4,778.24

Annual Salary (184 Days)		
Class I	Class II	Class III
34,878.02	36,300.45	37,768.41
36,300.45	37,768.41	39,213.59
37,768.41	39,213.59	40,840.86
39,213.59	40,840.86	42,456.74
40,840.86	42,456.74	44,197.79
42,456.74	44,197.79	45,938.86
N/A	N/A	47,782.32

Daily Rate (184 Days)		
Class I	Class II	Class III
189.56	197.29	205.27
197.29	205.27	213.12
205.27	213.12	221.97
213.12	221.97	230.75
221.97	230.75	240.21
230.75	240.21	249.67
N/A	N/A	259.69

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,897.69
10th			5,017.15
12th			5,136.60
14th			5,256.06
16th			5,375.52
18th			5,494.97

Class I	Class II	Class III
		48,976.88
		50,171.44
		51,366.00
		52,560.56
		53,755.11
		54,949.67

Class I	Class II	Class III
		266.18
		272.68
		279.17
		285.66
		292.15
		298.64

**ANNUAL SALARY PAID OVER 11 MONTHS**

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,170.73	3,300.05	3,433.50
2	3,300.05	3,433.50	3,564.88
3	3,433.50	3,564.88	3,712.81
4	3,564.88	3,712.81	3,859.71
5	3,712.81	3,859.71	4,017.99
6	3,859.71	4,017.99	4,176.26
7	N/A	N/A	4,343.85

Annual Salary (184 Days)		
Class I	Class II	Class III
34,878.02	36,300.45	37,768.41
36,300.45	37,768.41	39,213.59
37,768.41	39,213.59	40,840.86
39,213.59	40,840.86	42,456.74
40,840.86	42,456.74	44,197.79
42,456.74	44,197.79	45,938.86
N/A	N/A	47,782.32

Daily Rate (184 Days)		
Class I	Class II	Class III
189.56	197.29	205.27
197.29	205.27	213.12
205.27	213.12	221.97
213.12	221.97	230.75
221.97	230.75	240.21
230.75	240.21	249.67
N/A	N/A	259.69

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,452.45
10th			4,561.04
12th			4,669.64
14th			4,778.24
16th			4,886.83
18th			4,995.43

Class I	Class II	Class III
		48,976.88
		50,171.44
		51,366.00
		52,560.56
		53,755.11
		54,949.67

Class I	Class II	Class III
		266.18
		272.68
		279.17
		285.66
		292.15
		298.64

Employees on this salary schedule shall work ten (10), eleven (11) or twelve (12) months.

**Requirements\***

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

**REGULATIONS**

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE - 12 MONTH EMPLOYEES  
Effective July 1, 2015**

Escalation: 3.60%

**ANNUAL SALARY PAID OVER 10 MONTHS**

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,487.81	3,630.05	3,776.85
2	3,630.05	3,776.85	3,921.36
3	3,776.85	3,921.36	4,084.09
4	3,921.36	4,084.09	4,245.68
5	4,084.09	4,245.68	4,419.78
6	4,245.68	4,419.78	4,593.89
7	N/A	N/A	4,778.24

Annual Salary (184 Days)		
Class I	Class II	Class III
34,878.02	36,300.45	37,768.41
36,300.45	37,768.41	39,213.59
37,768.41	39,213.59	40,840.86
39,213.59	40,840.86	42,456.74
40,840.86	42,456.74	44,197.79
42,456.74	44,197.79	45,938.86
N/A	N/A	47,782.32

Daily Rate (184 Days)		
Class I	Class II	Class III
189.56	197.29	205.27
197.29	205.27	213.12
205.27	213.12	221.97
213.12	221.97	230.75
221.97	230.75	240.21
230.75	240.21	249.67
N/A	N/A	259.69

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,897.69
10th			5,017.15
12th			5,136.60
14th			5,256.06
16th			5,375.52
18th			5,494.97

Class I	Class II	Class III
		48,976.88
		50,171.44
		51,366.00
		52,560.56
		53,755.11
		54,949.67

Class I	Class II	Class III
		266.18
		272.68
		279.17
		285.66
		292.15
		298.64

**ANNUAL SALARY PAID OVER 12 MONTHS**

Monthly Salary (240 Days)			
Step	Class I	Class II	Class III
1	3,487.81	3,630.05	3,776.84
2	3,630.05	3,776.84	3,921.36
3	3,776.84	3,921.36	4,084.09
4	3,921.36	4,084.09	4,245.68
5	4,084.09	4,245.68	4,419.78
6	4,245.68	4,419.78	4,593.89
7	N/A	N/A	4,778.24

Annual Salary (240 Days)		
Class I	Class II	Class III
41,853.63	43,560.54	45,322.08
43,560.54	45,322.08	47,056.32
45,322.08	47,056.32	49,009.02
47,056.32	49,009.02	50,948.08
49,009.02	50,948.08	53,037.36
50,948.08	53,037.36	55,126.62
N/A	N/A	57,338.78

Daily Rate (240 Days)		
Class I	Class II	Class III
174.40	181.51	188.85
181.51	188.85	196.07
188.85	196.07	204.21
196.07	204.21	212.29
204.21	212.29	220.99
212.29	220.99	229.70
N/A	N/A	238.92

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,897.69
10th			5,017.15
12th			5,136.60
14th			5,256.06
16th			5,375.52
18th			5,494.97

Class I	Class II	Class III
		58,772.25
		60,205.72
		61,639.19
		63,072.66
		64,506.13
		65,939.60

Class I	Class II	Class III
		244.89
		250.86
		256.83
		262.81
		268.78
		274.75

Employees on this salary schedule shall work ten (10), eleven (11) or twelve (12) months.

**Requirements\***

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

**REGULATIONS**

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.

**Culver City Unified School District  
Adult School Salary Schedule  
For Teachers Represented by CCFT**

**Effective July 1, 2015**

**Escalation: 3.60%**

- A. Adult School Teacher with regular assignments, working twelve (12) hours or more per week, shall be paid for actual classroom instruction at the following rates:**

<b>Step</b>	<b>I</b>	<b>44.55</b>
<b>Step</b>	<b>II</b>	<b>50.01</b>
<b>Step</b>	<b>III</b>	<b>55.54</b>
<b>Step</b>	<b>IV</b>	<b>61.00</b>

- B. Requirements**

<b>Step I</b>	First through sixth trimester of CCUSD experience
<b>Step II</b>	Beginning with the seventh through the twelfth trimester of CCUSD experience
<b>Step III</b>	Beginning with the thirteenth through the eighteenth trimester of CCUSD experience
<b>Step IV</b>	Beginning with nineteenth trimester of CCUSD experience

**Culver City Unified School District  
Independent Study & Home Teaching Salary Schedule  
For Teachers Represented by CCFT**

**Effective July 1, 2015**

**Escalation: 3.60%**

- A. Independent Study & Home Teachers with regular assignments, should be paid at the following hourly rates:**

<b>Step</b>	<b>I</b>	<b>44.55</b>
<b>Step</b>	<b>II</b>	<b>50.01</b>
<b>Step</b>	<b>III</b>	<b>55.54</b>

- B. Requirements**

<b>Step I</b>	1-650	hours of CCUSD experience
<b>Step II</b>	651-1300	hours of CCUSD experience
<b>Step III</b>	1301 or above	hours of CCUSD experience

The counting of hours for experience on Step I to III will begin on September 1, 1996 and thereafter.



**CULVER CITY UNIFIED SCHOOL DISTRICT  
 COMPENSATION FOR COACHING AND SPECIAL ASSIGNMENTS  
 Effective July 1, 2015**

Escalation: 3.60% over Athletic Stipend Block and Elementary Stipend Block

**HIGH SCHOOL**

**Athletics**

**Football**

Head Coach (1)	4,100
Assistant Coach (6)	3,156

**Basketball**

Boys' Head Coach (1)	4,020
Girls' Head Coach (1)	4,020
Boys' Assistant Coach (3)	3,156
Girls' Assistant Coach (2)	3,156

**Baseball**

Head Coach (1)	4,020
Assistant Coach (2)	3,156

**Softball**

Head Coach (1)	4,020
Assistant Coach (2)	3,156

**Track**

Boys' Head Coach (1)	4,020
Girls' Head Coach (1)	4,020
Boys' Assistant Coach (1)	3,000
Girls' Assistant Coach (1)	3,000

**Soccer**

Boys' Head Coach (1)	4,020
Girls' Head Coach (1)	4,020
Boys' Assistant Coach (1)	3,000
Boys' Assistant Coach (1)	1,970
Girls' Assistant Coach (1)	3,000
Girls' Assistant Coach (1)	1,970

**Volleyball**

Boys' Head Coach (1)	4,020
Girls' Head Coach (1)	4,020
Boys' Assistant Coach (1)	3,000
Girls' Assistant Coach (1)	3,000
Girls' Assistant Coach (1)	1,970

**Lacrosse**

Boys' Head Coach (1)	4,020
Girls' Head Coach (1)	4,020
Boys' Assistant Coach (1)	3,000

**Swimming**

Boys' Head Coach (1)	4,020
Girls' Head Coach (1)	4,020

**Compensation for Coaching and Special Assignments  
Effective July 1, 2015**

**Waterpolo**

Boys' Head Coach (1)	4,020
Girls' Head Coach (1)	4,020
Boys' Assistant Coach (1)	3,000
Girls' Assistant Coach (1)	3,000

**Tennis**

Boys' Head Coach (1)	4,020
Girls' Head Coach (1)	4,020
Boys' Assistant Coach (1)	3,000
Girls' Assistant Coach (1)	3,000

**Cross Country**

Head Coach (1)	4,020
Assistant Coach (1)	3,000

**Golf**

Head Coach (1)	2,520
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**Cheerleading**

Head Coach (1)	4,020
Assistant Coach (1)	3,000

**Strength and Conditioning Coach (1)**

3,768

**Athletic Director (1)**

4,020

**Athletic Trainer (1)**

12,020

**Visual & Performing Arts**

Director/Executive Director	5,424
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**Other Activities**

Band Director	3,072
Drama/Play	3,072
Musical	
Director	3,072
Assistant Director	2,616
Orchestra Director	2,750
Choreographer	2,616
Accompanist	2,278
Dance	1,881
Speech	2,616
Yearbook	2,867
Academic Decathlon/Science Olympiad	1,422
Mock Trial Coordinator	2,476
ASB Coordinator	3,094

Department Chairpersons

F.T.E. in designated department x \$200.00, but no less than \$600.00.

**MIDDLE SCHOOL**

Activities

Drama Production (\$884 per production)	1,857
Theatrical Support	620
GATE Coordinator	3,094
Spirit Squad	2,476
Multicultural Coordinator	1,486
Student Court Sponsor	1,857
Athletic Director	2,745
Mock Trial Coordinator	2,476
Science Olympiad	1,486
Newspaper and Yearbook	1,239
ASB Coordinator	2,616
Coaching	
Boys'/Girls' Basketball	929
Softball/Baseball	929
Soccer	929
Volleyball	929
Co-ed Track and Field	929
Intramural Sports and Coordinator	2,476

**ELEMENTARY SCHOOL**

Elementary Choir Director	1,239
Administrative Designee	52.02
Elementary Stipend Block	5,690

4/28/15  
14.4d

**BOARD REPORT**

**14.4d Approval is Recommended for the 2015/2016 Classified Salary Schedule**

Per the Agreement signed June 11, 2014 (Board approved 7/8/14), the classified salary schedule will reflect a 3.60% salary increase effective July 1, 2015. It is recommended that the Board approve the 2015/2016 Certificated Salary Schedule.

RECOMMENDED MOTION:            That the Board approve the attached  
2015/2016 Classified Salary Schedule Per  
ACE Agreement dated June 11, 2014 (Board  
approved 7/8/14) as presented, effective July  
1, 2015.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CLASSIFIED BASIC SALARY PLAN  
Effective July 1, 2015**

Escalation: 3.60%

PAY RANGE	MONTHLY					HOURLY				
	A	B	C	D	E	A	B	C	D	E
1.	1977.77	2098.39	2186.02	2291.83	2411.33	11.42	12.11	12.62	13.23	13.92
2.	2025.55	2143.91	2258.84	2363.54	2468.22	11.69	12.37	13.04	13.64	14.24
3.	2098.39	2186.02	2291.83	2411.33	2521.70	12.11	12.62	13.23	13.92	14.55
4.	2143.91	2258.84	2363.54	2468.22	2618.43	12.37	13.04	13.64	14.24	15.11
5.	2186.02	2291.83	2411.33	2521.70	2658.26	12.62	13.23	13.92	14.55	15.34
6.	2258.84	2363.54	2468.22	2618.43	2731.08	13.04	13.64	14.24	15.11	15.76
7.	2291.83	2411.33	2521.70	2658.26	2789.12	13.23	13.92	14.55	15.34	16.10
8.	2363.54	2468.22	2618.43	2731.08	2881.30	13.64	14.24	15.11	15.76	16.63
9.	2411.33	2521.70	2658.26	2789.12	2938.19	13.92	14.55	15.34	16.10	16.96
10.	2468.22	2618.43	2731.08	2881.30	2995.09	14.24	15.11	15.76	16.63	17.28
11.	2521.70	2658.26	2789.12	2938.19	3085.00	14.55	15.34	16.10	16.96	17.80
12.	2618.43	2731.08	2881.30	2995.09	3164.64	15.11	15.76	16.63	17.28	18.26
13.	2658.26	2789.12	2938.19	3085.00	3245.44	15.34	16.10	16.96	17.80	18.73
14.	2731.08	2881.30	2995.09	3164.64	3329.65	15.76	16.63	17.28	18.26	19.21
15.	2789.12	2938.19	3085.00	3245.44	3419.54	16.10	16.96	17.80	18.73	19.73
16.	2881.30	2995.09	3164.64	3329.65	3482.13	16.63	17.28	18.26	19.21	20.09
17.	2938.19	3085.00	3245.44	3419.54	3580.00	16.96	17.80	18.73	19.73	20.66
18.	2995.09	3164.64	3329.65	3482.13	3665.34	17.28	18.26	19.21	20.09	21.15
19.	3085.00	3245.44	3419.54	3580.00	3762.07	17.80	18.73	19.73	20.66	21.71
20.	3164.64	3329.65	3482.13	3665.34	3864.48	18.26	19.21	20.09	21.15	22.30
21.	3245.44	3419.54	3580.00	3762.07	3936.17	18.73	19.73	20.66	21.71	22.71
22.	3329.65	3482.13	3665.34	3864.48	4051.10	19.21	20.09	21.15	22.30	23.38
23.	3419.54	3580.00	3762.07	3936.17	4141.00	19.73	20.66	21.71	22.71	23.90
24.	3482.13	3665.34	3864.48	4051.10	4245.70	20.09	21.15	22.30	23.38	24.50

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CLASSIFIED BASIC SALARY PLAN  
Effective July 1, 2015**

Escalation: 3.60%

PAY RANGE	MONTHLY					HOURLY				
	A	B	C	D	E	A	B	C	D	E
25.	3580.00	3762.07	3936.17	4141.00	4372.01	20.66	21.71	22.71	23.90	25.23
26.	3665.34	3864.48	4051.10	4245.70	4465.32	21.15	22.30	23.38	24.50	25.77
27.	3762.07	3936.17	4141.00	4372.01	4577.98	21.71	22.71	23.90	25.23	26.42
28.	3864.48	4051.10	4245.70	4465.32	4686.08	22.30	23.38	24.50	25.77	27.04
29.	3936.17	4141.00	4372.01	4577.98	4799.87	22.71	23.90	25.23	26.42	27.70
30.	4051.10	4245.70	4465.32	4686.08	4930.74	23.38	24.50	25.77	27.04	28.45
31.	4141.00	4372.01	4577.98	4799.87	5051.35	23.90	25.23	26.42	27.70	29.15
32.	4245.70	4465.32	4686.08	4930.74	5157.18	24.50	25.77	27.04	28.45	29.76
33.	4372.01	4577.98	4799.87	5051.35	5293.75	25.23	26.42	27.70	29.15	30.55
34.	4465.32	4686.08	4930.74	5157.18	5426.87	25.77	27.04	28.45	29.76	31.31
35.	4577.98	4799.87	5051.35	5293.75	5580.50	26.42	27.70	29.15	30.55	32.20
36.	4686.08	4930.74	5157.18	5426.87	5698.84	27.04	28.45	29.76	31.31	32.88
37.	4799.87	5051.35	5293.75	5580.50	5833.13	27.70	29.15	30.55	32.20	33.66
38.	4930.74	5157.18	5426.87	5698.84	5983.33	28.45	29.76	31.31	32.88	34.52
39.	5051.35	5293.75	5580.50	5833.13	6115.34	29.15	30.55	32.20	33.66	35.29
40.	5157.18	5426.87	5698.84	5983.33	6278.07	29.76	31.31	32.88	34.52	36.22
41.	5293.75	5580.50	5833.13	6115.34	6440.79	30.55	32.20	33.66	35.29	37.16
42.	5426.87	5698.84	5983.33	6278.07	6583.03	31.31	32.88	34.52	36.22	37.98
43.	5580.50	5833.13	6115.34	6440.79	6773.07	32.20	33.66	35.29	37.16	39.08
44.	5698.84	5983.33	6278.07	6583.03	6905.07	32.88	34.52	36.22	37.98	39.84
45.	5833.13	6115.34	6440.79	6773.07	7098.51	33.66	35.29	37.16	39.08	40.96
46.	5983.33	6278.07	6583.03	6905.07	7269.21	34.52	36.22	37.98	39.84	41.94
47.	6115.34	6440.79	6773.07	7098.51	7459.25	35.29	37.16	39.08	40.96	43.04
48.	6278.07	6583.03	6905.07	7269.21	7617.42	36.22	37.98	39.84	41.94	43.95

4/28/15  
14.4e

**BOARD REPORT**

**14.4e Approval is Recommended for the 2015/2016 MACCS Salary Schedules**

Per the Agreement signed June 11, 2014 (Board approved 7/8/14), the MACCS salary schedule will reflect a 3.60% salary increase effective July 1, 2015. The MACCS employee group is comprised of Administrators, Supervisors, Psychologists, Counselors and Confidential Staff. It is as follows:

- Certificated Administrators – Schedule 7
- Pupil Personnel Services – Schedule R
- Classified Management – Schedule 0
- Supervisory – Schedule 4
- Confidential – Schedule 3

It is recommended that the Board approve the 2015/2016 MACCS Salary Schedule.

RECOMMENDED MOTION:            That the Board approve the attached  
2015/2016 MACCS Salary Schedule Per  
MACCS Agreement dated June 11, 2014  
(Board approved 7/8/14) as presented,  
effective July 1, 2015.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CERTIFICATED ADMINISTRATOR SALARY SCHEDULE**

Effective July 1, 2015

Escalation: 3.60%

POSITION	RANGE	WORK DAYS PER YEAR	PAY PERIODS PER YEAR	ANNUAL SALARY					PER DIEM SALARY				
				1	2	3	4	5	1	2	3	4	5
Director of Child Development	014	225	12	98,454.99	102,401.39	106,484.34	110,731.16	115,128.17	437.58	455.12	473.27	492.14	511.69
Assistant Director of Child Development	013	225	12	75,718.86	78,750.35	81,891.09	85,168.36	88,568.55	336.53	350.01	363.97	378.53	393.64
Elementary School Assistant Principal	002	210	12	91,452.09	95,119.68	98,924.98	102,855.43	106,986.18	435.49	452.96	471.08	489.79	509.46
Middle School Assistant Principal	002	210	12	98,987.56	102,943.07	107,073.80	111,354.74	115,798.42	460.41	478.81	498.02	517.93	538.60
H.S. Asst. Principal - Discipline	003	215	12	98,424.28	102,367.26	106,460.45	110,716.36	115,134.99	464.27	482.87	502.18	522.25	543.09
H.S. Asst. Principal - Curriculum/Guidance	003	215	12	104,845.70	109,037.89	113,407.59	117,954.83	122,665.92	476.58	495.63	515.49	536.16	557.58
Elementary School Principal	007	212	12	104,995.91	109,174.43	113,557.81	118,091.38	122,829.77	466.65	485.22	504.71	524.86	545.92
Middle School Principal	008	220	12	113,175.45	117,681.72	122,406.47	127,295.08	132,388.51	503.01	523.03	544.03	565.76	588.40
Coordinator of Categorical Programs	009	225	12	114,431.75	119,006.29	123,771.99	128,715.22	133,863.30	508.59	528.92	550.10	572.07	594.95
Director of School and Family Support	005	225	12	129,500.00	131,572.00	133,644.00	135,716.00	137,788.00	575.56	584.77	593.98	603.19	612.40
Director of Special Education	005	225	12	123,621.78	128,537.71	133,699.43	139,065.98	144,623.70	549.44	571.28	594.22	618.08	642.78
Adult School/Continuation School Principal	010	225	12										
High School Principal	010	225	12										
Director of Tri-City SELPA	012	225	12										
Asst. Superintendent - Human Resources	011	225	12										
Asst. Superintendent - Educational Services	011	225	12										



**CULVER CITY UNIFIED SCHOOL DISTRICT  
PUPIL PERSONNEL SERVICES SALARY SCHEDULE  
Effective July 1, 2015**

Escalation: 3.60%

POSITION	RANGE	WORK DAYS		PAY PERIODS	
		PER YEAR	DAYS	PER YEAR	PERIODS
Counselor	001	202		11	
Psychologist	002	195		11	
Mental Health Case Assessor	003	195		11	
Mental Health Case Manager (SELPA)	003	195		11	
Clinical Counselor (SELPA)	004	198		11	

RANGE	MONTHLY SALARY					ANNUAL SALARY					PER DIEM SALARY				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
001	7,432.71	7,729.13	8,037.53	8,357.93	8,693.52	81,759.79	85,020.33	88,412.78	91,937.15	95,628.63	404.76	420.90	437.69	455.14	473.41
002	7,413.51	7,709.17	8,017.03	8,336.59	8,670.63	81,548.56	84,800.81	88,187.33	91,702.45	95,376.86	418.20	434.88	452.25	470.27	489.12
003	8,586.32	8,715.63	8,844.94	8,974.25	9,103.56	94,449.43	95,871.87	97,294.29	98,716.74	100,139.15	484.36	491.66	498.95	506.24	513.54
004	7,285.44	7,576.03	7,878.21	8,192.38	8,521.35	80,139.78	83,336.27	86,660.21	90,116.14	93,734.81	404.75	420.90	437.68	455.14	473.41

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CLASSIFIED MANAGEMENT SALARY SCHEDULE  
Effective July 1, 2015**

Escalation: 3.60%

**PAY PERIODS  
PER YEAR**

POSITION	RANGE	PAY PERIODS PER YEAR	MONTHLY SALARY					ANNUAL SALARY					HOURLY SALARY				
			1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Director of Security	001	11	7,183.85	7,470.61	7,769.89	8,079.41	8,402.59	79,022.31	82,176.71	85,468.78	88,873.50	92,428.45	41.45	43.10	44.83	46.62	48.48
Director of Purchasing	002	12	7,183.85	7,470.61	7,769.89	8,079.41	8,402.59	86,206.16	89,647.30	93,238.67	96,952.90	100,831.04	41.45	43.10	44.83	46.62	48.48
Director of Information Technology	003	12	7,183.85	7,470.61	7,769.89	8,079.41	8,402.59	86,206.16	89,647.30	93,238.67	96,952.90	100,831.04	41.45	43.10	44.83	46.62	48.48
Director of Food Services	004	12	7,183.85	7,470.61	7,769.89	8,079.41	8,402.59	86,206.16	89,647.30	93,238.67	96,952.90	100,831.04	41.45	43.10	44.83	46.62	48.48
Director of Fiscal Services	005	12	8,325.21	8,657.49	9,003.43	9,363.02	9,736.26	99,902.47	103,889.82	108,041.05	112,356.13	116,835.08	48.04	49.95	51.95	54.02	56.18
Director of Maintenance, Operations & Transportation	005	12	10,941.35	11,378.32	11,833.49	12,306.88	12,798.47	131,296.09	136,539.74	142,001.87	147,682.49	153,581.61	63.13	65.65	68.28	71.01	73.84
Assistant Superintendent of Business Services	007	12															

**CULVER CITY UNIFIED SCHOOL DISTRICT  
SUPERVISORY SALARY SCHEDULE  
Effective July 1, 2015**

Escalation: 3.60%

PAY PERIODS  
PER YEAR

POSITION	RANGE	PAY PERIODS PER YEAR
School Library Supervisor	001	12
Food Services Supervisor	002	12
Security Supervisor	003	12
Accounting Supervisor	003	12
Maintenance Foreman	004	12

RANGE	MONTHLY SALARY					ANNUAL SALARY					HOURLY SALARY				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
001	4,559.75	4,798.72	5,017.20	5,281.21	5,566.83	54,716.96	57,584.58	60,206.40	63,374.44	66,801.94	26.31	27.69	28.95	30.47	32.12
002	4,871.55	5,067.27	5,269.83	5,480.35	5,702.25	58,458.52	60,807.24	63,237.89	65,764.12	68,426.92	28.11	29.24	30.41	31.62	32.90
003	5,754.59	5,983.32	6,223.43	6,472.64	6,729.81	69,055.06	71,799.78	74,681.07	77,671.57	80,757.69	33.20	34.52	35.91	37.35	38.83
004	6,070.94	6,313.32	6,565.95	6,825.40	7,099.64	72,851.23	75,759.83	78,791.32	81,904.72	85,195.67	35.03	36.43	37.89	39.38	40.96

**CULVER CITY UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL SALARY SCHEDULE  
Effective July 1, 2015**

Escalation: 3.60%

**PAY PERIODS  
PER YEAR**

POSITION	RANGE	PAY PERIODS PER YEAR	MONTHLY SALARY					ANNUAL SALARY					HOURLY SALARY				
			1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Personnel Clerk	001	12	3,379.70	3,551.53	3,725.64	3,911.12	4,105.71	40,556.36	42,618.33	44,707.59	46,933.42	49,268.47	19.50	20.49	21.50	22.57	23.69
Personnel Technician	002	12	3,952.09	4,150.09	4,359.47	4,575.68	4,806.68	47,425.00	49,801.03	52,313.62	54,908.13	57,680.16	22.81	23.95	25.16	26.40	27.74
Executive Assistant	003	12	4,279.82	4,492.61	4,716.79	4,954.62	5,204.97	51,357.75	53,911.29	56,601.39	59,455.36	62,459.53	24.70	25.92	27.22	28.59	30.03
Senior Executive Assistant	005	12	5,112.79	5,367.69	5,636.25	5,912.77	6,215.46	61,353.45	64,412.25	67,634.91	70,953.16	74,585.48	29.50	30.97	32.52	34.12	35.86

4/28/14  
14.4f

**BOARD REPORT**

**14.4f      Approval is Recommended for the 2015/2016 Regional Occupational Program (ROP) Teacher Salary Schedule**

In order to allow the District to remain competitive in ROP programs as well as recruiting and retaining ROP teachers, it is recommended that the Board approve the Regional Occupational Program Teacher Salary Schedule to reflect a 3.60% increase effective July 1, 2015.

RECOMMENDED MOTION:      That the Board approve the  
2015/2016 Regional Occupational  
Program Teacher Salary Schedule  
effective July 1, 2015 as presented.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District  
 ROP Salary Schedule  
 For Certificated Employees**

**Effective July 1, 2015**

**Escalation: 3.60%**

**ROP Teachers shall be paid at the following hourly rates:**

<b>Step</b>	I	35.58	Preliminary credential and less than two years teaching experience
<b>Step</b>	II	38.82	Successful fulfillment of basic skills test, mandatory inservice training and two years teaching experience
<b>Step</b>	III	42.07	Clear credential, 4 years successful teaching experience, continued professional development as spelled out in the contract between LACOE and CCUSD

**Initial placement based upon experience and training.**

**ROP Teachers shall receive annual "career increments" for experience with the district at the completion of:**

<b>6 years:</b>	200.00
<b>10 years:</b>	400.00
<b>15 years:</b>	800.00
<b>20 years:</b>	1000.00
<b>25 years:</b>	1500.00

4/28/14  
14.4g

**BOARD REPORT**

**14.4g Approval is Recommended for the 2015/2016 Adult School Unrepresented Teacher Salary Schedule**

In order to allow the district to remain competitive in recruiting and retaining unrepresented adult school teachers, it is recommended that the Board approve the new Adult School Unrepresented Teacher Salary Schedule to reflect a 3.60% salary increase for unrepresented Adult School teachers.

RECOMMENDED MOTION:            That the Board approve the attached 2015/2016 Adult School Unrepresented Teacher Salary Schedule as presented, effective July 1, 2015.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District  
Adult School Salary Schedule  
For Unrepresented Teachers**

**Effective July 1, 2015**

**Escalation: 3.60%**

- A. Adult School Teacher with regular assignments, working less than twelve (12) hours per week, shall be paid for actual classroom instruction at the following rates:**

<b>Step</b>	<b>I</b>	<b>32.10</b>
<b>Step</b>	<b>II</b>	<b>36.04</b>
<b>Step</b>	<b>III</b>	<b>40.04</b>

- B. Requirements**

<b>Step I</b>	First through sixth trimester of CCUSD experience
<b>Step II</b>	Beginning with the seventh through the twelfth trimester of CCUSD experience
<b>Step III</b>	Beginning with thirteenth trimester of CCUSD experience



4/28/15  
14.4h

**BOARD REPORT**

**14.4h Approval is Recommended for the 2015/2016 Substitute Teacher Salary Schedule**

In order to allow the district to remain competitive in recruiting and retaining substitute teachers, it is recommended that the Board approve the new Substitute Teacher Salary Schedule to reflect a 3.60% salary increase for substitute teachers.

RECOMMENDED MOTION:      That the Board approve the attached  
2015/2016 Substitute Teacher Salary  
Schedule as presented, effective July 1,  
2015.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District  
Substitute Teacher Salary Schedule**

**Effective July 1, 2015**

**Escalation: 3.60%**

**Daily Rate**

142.27

**Long Term Daily Rate of Pay**

182.08

**Long term substitute teachers (based upon credentialing), on the 21st day of service in the same assignment, will receive the long term daily rate of pay until the conclusion of the assignment. Upon completion of the assignment, the pay will revert back to the daily rate.**

**BOARD REPORT**

**14.4i Approval is Recommended for the 2015/2016 Classified Substitute Salary Schedule/Classified Temporary Salary Schedule**

In order to allow the district to remain competitive in recruiting and retaining classified substitutes and classified temporary personnel, it is recommended that the Board approve the new Classified Substitute and Classified Temporary Salary Schedules to reflect a 3.60% salary increase for the above mentioned.

RECOMMENDED MOTION:            That the Board approve the attached  
2015/2016 Classified Substitute and  
Classified Temporary Salary Schedules as  
presented, effective July 1, 2015.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District**  
**Classified Substitute Salary Schedule**  
**Effective July 1, 2015**

**Escalation: 3.60%**

<b>Classification</b>	<b>Hourly Rate</b>
Substitute Clerk Typist	16.10
Substitute Driver	18.73
Substitute Food Service Assistant	13.04
Substitute Instructional Assistant	15.76
Substitute School Custodian	16.63
Substitute Teacher Aide	14.55

**Classified Temporary Salary Schedule**

<b>Classification</b>	<b>Hourly Rate</b>
Temporary Adult School Lecturer	32.10
Temporary Noon Duty Supervisor	10.55

4/28/15  
14.4j

**BOARD REPORT**

**14.4j Approval is Recommended to Increase Monthly Compensation for Board Members**

Pursuant to Board Bylaws 9250, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120, in an amount not to exceed five percent (5%) based on the present monthly rate of compensation. It is recommended that the Board approve the new monthly compensation to reflect a 3.60% increase to Board members effective July 1, 2015.

RECOMMENDED MOTION:            That the Board approve a 3.60% increase in monthly compensation as presented, effective July 1, 2015.

Moved by:

Seconded by:

Vote:

**15.1 Self-Evaluation of the Board**

Board members will complete a self-assessment of their collective governance of/for the current Board meeting. Prior to adjournment, one Board member will complete and share his/her assessment of Board performance by answering the following questions:

In your opinion, did every Board Member?

Study the agenda prior to the meeting and clarify questions in advance?

Participate in the meeting, with no one dominating?

Listen attentively as each participant spoke, avoiding side conversations?

Treat each other with respect and courtesy?

Contribute to an atmosphere of trust and openness?

Focus on governance rather than operations during presentations and discussions?

Follow the agenda and not get sidetracked?

Was information provided in a manner that made it easily understandable?

Was the agenda well-planned to focus on the work of the Board?



CULVER CITY  
UNIFIED SCHOOL DISTRICT

### Culver City Unified School District Board Self Assessment



Evaluator \_\_\_\_\_ Date: \_\_\_\_\_

1=Failing    2=Poor                    3=Satisfactory                    4=Good                    5=Commendable

In your opinion, did every Board Member:

1    2    3    4    5

					Study the agenda prior to the meeting and clarify questions in advance?
					Participate in the meeting, with no one dominating?
					Listen attentively as each participant spoke, avoiding side conversations?
					Treat each other with respect and courtesy?
					Contribute to an atmosphere of trust and openness?
					Focus on governance rather than operations during presentations and discussions?
					Follow the agenda and not get sidetracked?
					Was information provided in a manner that made it easily understandable?
					Was the agenda well-planned to focus on the work of the Board?

Comments:

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*CCUSD: Success for ALL Takes US ALL!*